

Ohio Digital Learning School

Meeting Agenda

October 28, 2026

10:00 AM

Hearing start time: _____

Public Comment/Board Discussion

WHEREAS, Ohio Revised Code Section 3301.0729 limits the amount of time students may be required to spend on state required and other assessments;

WHEREAS, Ohio Revised Code Section 3301.0729 also provides that the School's Board of Directors may adopt a resolution allowing the School to exceed the prescribed time limitations provided the Board of Directors conducts at least one public hearing on the proposed resolution;

WHEREAS, the Board of Directors finds it educationally appropriate for the educational model it provides and the students the School serves to exceed the administration and preparation limitations;

WHEREAS, the Board of Directors held a public hearing on the proposed resolution on October 28, 2026;

NOW THEREFORE BE IT RESOLVED, that the Board of Directors hereby authorizes the School to exceed the administration and preparation limits as specified in Ohio Revised Code Section 3301.0729.

Hearing end time: _____

Ohio Digital Learning School

Public Hearing

IDEA Funds

October 28, 2026

Hearing start time: _____

IDEA Funds Presentation and Opportunity for Public Input

Hearing end time: _____

Ohio Digital Learning School

Meeting Agenda

October 28, 2026

10:00 AM

1745 Indian Wood Circle

Maumee, Ohio 43537

Zoom link:

<https://us02web.zoom.us/j/81425972078?pwd=euykKhsSBPqNWopXtoaDo2JASrP7sl.1>

Meeting ID: 814 2597 2078

Passcode: 209285

I. Call to Order

II. Roll Call

Board Members:

- ☐ Chelsea Whetsel, President
- ☐ Gregory Fockler, Treasurer
- ☐ Tiffany Morrissey, Vice President
- ☐ Katie Junga, Secretary
- ☐ Jasmine Smith, Director

Other Attendees:

- ☐ Laura Houghton, *Operations Manager*
- ☐ Nicole Johnson, *Executive Director*
- ☐ Theresa Bourgeois, *EMIS and Title I Coordinator*
- ☐ Angie Day, *Assistant Superintendent*
- ☐ Erin Ramsey, *ODLS Academic Administrator of Special Programs*
- ☐ Todd McIntire, *PVP, Stride*
- ☐ Derek Schult, *Finance Manager, Stride, Fiscal Officer*
- ☐ Lisa Zyriek, *Stride*
- ☐ Becky Enz, Esq., *Board Legal Counsel*
- ☐ Kristin Pallitta *OCCS*
- ☐ Kaileigh Poe, *ODLS Office Administrator*
- ☐ Josh Goodall, *ODLS Assistant Academic Administrator*

III. Public Comment

IV. Review of Agenda

V. Action and Discussion Items

A. TriNet Insurance Agreement

RESOLVED, that the Board of Directors approves the agreement with TriNet for insurance and payroll services and authorizes the Board President to sign said agreement pending legal counsel review.

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

B. Exceeding Limitations on Testing

WHEREAS, Ohio Revised Code Section 3301.0729 limits the amount of time students may be required to spend on state required and other assessments;

WHEREAS, Ohio Revised Code Section 3301.0729 also provides that the School's Board of Directors may adopt a resolution allowing the School to exceed the prescribed time limitations provided the Board of Directors conducts at least one public hearing on the proposed resolution;

WHEREAS, the Board of Directors finds it educationally appropriate for the educational model it provides and the students the School services to exceed the administration and preparation limitations;

WHEREAS, the Board of Directors held a public hearing on the proposed resolution on October 28, 2026;

NOW THEREFORE BE IT RESOLVED, that the Board of Directors hereby authorizes the School to exceed the administration and preparation limits as specified in Ohio Revised Code Section 3301.0729.

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

C. Use of IDEA funds

WHEREAS, the Board of Directors held a public hearing during which local community members and parents/guardians were invited to attend and provide input regarding the use of IDEA funds;

THEREFORE, BE IT RESOLVED, that the Board of Directors approves the planned use of IDEA funds.

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

D. Approval of Minutes of Prior Meeting

RESOLVED, that the Board of Directors approves the minutes of the meeting of September 23, 2026, as presented.

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

E. Financial Report

• **Federal Subgrant Expenditures**

RESOLVED, that the Board of Directors approves the financial update, bank reconciliation, and payment to Stride K12 as presented, including approval of federal subgrant expenditures.

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

F. Head of School Report

- **Number of Suspensions and Expulsions**
- **Staffing Updates**

RESOLVED, that the Board of Directors accepts the state of the school report as presented, including the number of suspensions and expulsions.

RESOLVED, that the Board of Directors approves the hiring of an employee as presented.

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

G. Counselor Stipend

WHEREAS, that the Board of Directors finds a proper public purpose in the support of teachers and staff.

THEREFORE, BE IT RESOLVED, that the Board of Directors approves a stipend for the school counselor in amount of \$700.00 per payroll stipend as determined by the Head of School.

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

H. 2025-2026 Annual Report

RESOLVED, that the Board of Directors approves and adopts the 2025-2026 Annual Report and authorizes the Head of School to submit the annual report to the proper authority.

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

I. Math Promotion and Placement Policy

RESOLVED, that the Board of Directors hereby approves and adopts the Math Promotion and Placement Policy as presented.

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

VI. Informational Reports

A. Legal Update

B. Sponsor Update

C. Stride Update

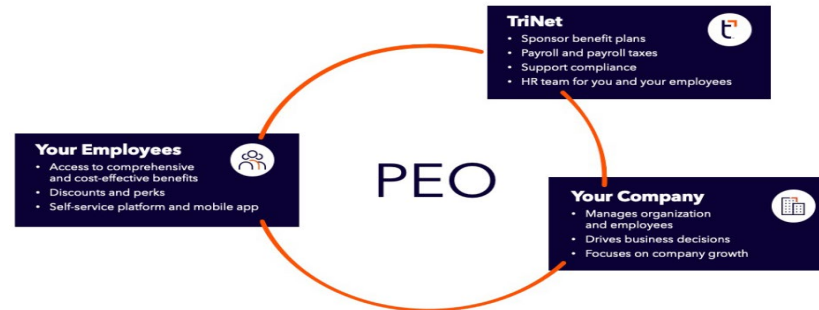
VIII. Confirmation of Next Meeting: Date: November 18, 2026
Time: 10:00 AM
Location: 1745 Indian Wood Circle
Suite 110
Maumee, Ohio 43537

IX. Adjournment

Motion: _____ Second: _____



	Ohio Digital Learning School	trinet
<i>Workers Comp & EPL Insurance</i>	\$10,138	\$10,138
<i>Total Annual Benefit Cost</i>	\$896,499	\$571,073
<i>Administration</i>	\$148,706	\$93,060
<i>Compliance</i>	\$0	
<i>Technology</i>	\$0	
<i>Additional Costs</i>	\$0	
<i>First Year Total</i>	\$1,055,343	\$674,271
	Net Difference	\$381,072
<i>One-Time Implementation Fee</i>		\$5,250





ANNUALIZED RETURN ON HR INVESTMENT ANALYSIS

Prepared for
Ohio Digital Learning School

Employer Insurance		Ohio Digital Learning School		TriNet	Difference
Workers' Compensation		10,138		0	10,138
Employment Practices Liability Insurance (EPLI)	\$1M Policy	Included		Included	0
Subtotal		\$10,138		\$0	\$10,138
Employee Benefits					
Total Medical:	31 employees on current UHC vs. 31 employees on TriNet UHC	797,637		\$21,328	276,309
Employer Contribution:		659,871		445,339	214,532
Employee Contribution:		137,766		75,989	61,777
Potential Current Medical Renewal	1.4% 4 Applicable months	37,223			37,223
The above listed potential medical renewal rates are illustrative only. These rates are the AON annual medical trend rate and are not reflective of your renewal rate, should you become a TriNet client. Actual renewal rates are based on a variety of factors, including experience and trend. These rates are not a quote and may not be incorporated into a contract.					
Total Dental:	31 employees on UHC Dental PPO 50 vs. 31 employees on TriNet Aetna EyeMed 50	41,640		39,388	2,252
Employer Contribution:		34,434		33,604	830
Employee Contribution:		7,206		5,785	1,421
Total Vision:	31 employees on VSP Vision vs. 31 employees on TriNet Aetna EyeMed			2,590	(2,590)
Employer Contribution:				2,209	(2,209)
Employee Contribution:				381	(381)
STD & LTD:	47 EE's on Insurity 60% STD \$2,308/wk & LTD \$19k/mo vs. 47 EE's on TriNet STD \$2,308/week & LTD \$12.5K/mo	14,359		5,121	9,238
Life/AD&D:	47 employees on current 1X Life AD&D \$15K Min - \$50K Max vs. 47 employees on TriNet \$50K Life AD&D	5,640		2,645	2,995
Subtotal		\$896,499		\$571,073	\$325,426
Employer Subtotal		\$751,527		\$488,918	\$262,609
Employee Subtotal		\$144,972		\$82,155	\$62,817
TriNet Service Fee		Service Fee	# of EE's	TriNet	
		\$165	47	\$93,060	
Administration		Current Service Fee	# of EE's	Ohio Digital Learning School	TriNet Difference
Est. Service & Compliance Monthly Admin	\$202	47		113,928	93,060 20,868
Est. Co-Employment Risk Monthly Admin	\$42	47		23,688	0 23,688
Contractor Payments				0	0 0
Section 125 Employer Tax Savings				11,090	Included 11,090
ACA Compliance & Reporting				0	Included 0
FSA Administration (health & dependent/SEC 125)				0	Included 0
HSA Administration				0	Included 0
COBRA Compliance				0	Included 0
401K Plan: (Includes compliance & admin costs)				0	Included 0
401K Annual Audit				0	Included 0
Commuter Benefit Program				0	Included 0
Employee Assistance Program (EAP)				0	Included 0
Employee Solution Center (24/7 Support)				0	Included 0
Compliance					
Multi-State Compliance Management				0	Included 0
Employee Handbook				0	Included 0
Outside Legal Assistance for Employment Issues				0	Included 0
HR Forms Library				0	Included 0
Job Descriptions				0	Included 0
Compliance Related Training (i.e. Anti-sexual Harassment)				0	Included 0
WC/EPLI Claims Management				0	Included 0
Employee Labor Law Posters				0	Included 0
Compensation Benchmarking				0	Included 0
Reporting Fees				0	Included 0
Technology					
Benefit Decision Support				0	Included 0
Time & Attendance	Total Number of Users 0			0	Included 0
Document Storage via Box	Total Number of Users 0			0	Included 0
Expense Mgmt.	Total Number of Users 0			0	Included 0
Performance Mgmt.	Total Number of Users 0			0	Included 0
Applicant Tracking	Total Number of Users 0			0	Included 0
Learning Management	Total Number of Users 0			0	Included 0
Workforce Analytics	Total Number of Users 0			0	Included 0
Integration with QuickBooks, Zero, Intact, NetSuite	Total Number of Users 0			0	Included 0
Mobile App	Total Number of Users 0			0	Included 0
Additional Costs, if applicable					
Delivery Fee (Paper Checks)				0	Included 0
Employee Onboarding Assistance				0	Included 0
Employee Relations & Support				0	Included 0
Online Benefit Enrollment				0	Included 0
Benefits Management & Claims Assistance For Employees				0	Included 0
HR 101 Training - For managers				0	Included 0
Unemployment Claims Administration				0	Included 0
Policies & Procedures Development/Review				0	Included 0
Human Capital Assessment (400pt Company Compliance Audit)				0	Included 0
PEO Switching Cost Avoidance					
FICA/UTA Tax Restart				0	Included 0
UTA Tax Restart				0	Included 0
Subtotal				\$148,706	\$93,060 \$55,646
Total Hard Cost				\$1,055,343	\$664,133 \$391,210
Total Annualized Difference				\$1,055,343	\$669,383 \$385,960
One-Time Implementation Fee					\$5,250

Disclaimer: All numbers and data presented are for illustrative and informational purposes only and are based on the data we have gathered from you and on assumptions referenced herein and set out in the TriNet proposal. Some examples have been used to illustrate possible future states and any differences to actual practice or results are examples only and not reflective of any state or service that may be offered to you in the future. This is not a contract or an offer to provide services and may not be incorporated into a contract. Any rates or fees referenced in the TriNet section are valid only in accordance with the terms of the TriNet Proposal. You may not share this document or any of the detail herein with any third party without our express written consent, except to your own directors, partners, employees, or to your trusted advisors, as required. TriNet's services and your actual charges will only be those set forth in an executed TriNet Services Requisition Agreement. TriNet does not sell or broker insurance, or provide legal, accounting, or tax advice through any of its services.

Financial Stewardship Report - Renewal for OHIO DIGITAL LEARNING SCHOOL						
HR360® Financial Information						
Full-Time Employee Count	50				Monthly Payroll	\$185,712
Part-Time Employee Count	1				Average Gross Payroll Per EE	\$3,641
Seasonal Employee Count	0				Annual Payroll	\$2,228,540
Total Employees	51				Average Annual Payroll per EE	\$43,697
ACA Eligible	50					
Employees on Medical	32					
% of Medical Participation	64.00%					
Service Fee Components	Monthly	Annual	% of Payroll	Per EE Per Month	% of Burden	Per EE Per Diem \$*
Direct Cost Allocations						
Payroll Taxes	\$5,490	\$65,885	2.96%	\$107.66	6.85%	
Workers' Compensation & EPLI	\$915	\$10,977	.49%	\$17.94	1.14%	
Benefits	\$61,399	\$736,784	33.06%	\$1,203.90	76.59%	
Co-Employment Risk	\$2,142	\$25,704	1.15%	\$42.00	2.67%	
Total Direct Cost Allocations	\$69,946	\$839,350	37.66%	\$1,371.49	87.25%	
HR Svcs Compliance Tech & Admin Allocation						
Full Time	\$10,100.00	\$121,200.00	5.44%	\$202.00	12.60%	\$6.64
Part Time	\$118.00	\$1,416.00	.06%	\$118.00	.15%	\$3.88
Total HR Svcs Compliance Tech & Admin Allocation	\$10,218	\$122,616	5.50%		12.75%	
Total Service Fee	\$80,164	\$961,966	43.16%	\$1,371.49	100%	

Renewal Bids: 4547200-28

* All per diems are rounded to the nearest whole penny, which is consistent with the methodology of Insperity systems.
About Insperity: Insperity HR360 is provided by Insperity PEO Services, L.P. We are certified by the IRS as a Certified Professional Employer Organization and are licensed under applicable state laws governing professional employer organizations. We provide our human resource services, including our benefits plans and workers' compensation program, as an employer and not as an agent. Participation in our benefits plans is available only as a component of our human resources services and only to eligible employees. We are also a wholly-owned subsidiary of Insperity, Inc., a publicly-traded company (NYSE: NSP).

About the Financial Information Report: We charge a service fee for the human resource services included in our HR360 solution that we will provide to you. The Financial Information Report illustrates an internal allocation of our proposed service fee among various categories relating to our human resources services. None of the allocations represent an insurance premium or rate. The allocations are based upon information you have provided to us and our own estimates, assumptions, calculations, historical data and averages and are likely to vary from our actual costs; however, any such variances will not alter your service fee, except as provided in the Client Service Agreement. The Financial Information Report is not intended to be used by you for any purpose other than to provide you with additional information concerning our proposed service fee.

Confidentiality: The Financial Information contains our confidential and proprietary information and trade secrets. You have agreed to maintain the Financial Information Report in confidence and have agreed that you will not provide it or any information concerning the allocations to any third party. Prepared May 29, 2025

Est Workers' Compensation & EPLI Annual cost using .49% of Gross Annual Payroll

Est. Monthly Admin for 47 FT & 0 PT Employees
Est. Co-Employment Risk Monthly Admin \$42.00

Est. Service & Compliance Monthly Admin \$202.00

MEDICAL ALLOCATION REPORT

	New Monthly Alloc.	New Monthly Employee Contr.	New Monthly Client Payment	No. EES Electing Covg.	Total Premium	Total Employee Cost	Total Employer Cost
-							
500 Deductible 80%							
Employee Only	\$1,269.79	\$126.98	\$1,142.81	7	\$8,888.53	\$888.86	\$7,999.67
Emp. + Spouse	\$2,671.24	\$534.25	\$2,136.99	1	\$2,671.24	\$534.25	\$2,136.99
Emp. + Child	\$2,418.82	\$483.76	\$1,935.06	0	\$0.00	\$0.00	\$0.00
Emp. + Children	\$2,418.82	\$483.76	\$1,935.06	0	\$0.00	\$0.00	\$0.00
Emp. + Family	\$3,945.29	\$789.06	\$3,156.23	5	\$19,726.45	\$3,945.30	\$15,781.15
-							
1000 Deductible							
Employee Only	\$1,238.83	\$123.88	\$1,114.95	4	\$4,955.32	\$495.52	\$4,459.80
Emp. + Spouse	\$2,598.61	\$519.72	\$2,078.89	0	\$0.00	\$0.00	\$0.00
Emp. + Child	\$2,350.94	\$470.19	\$1,880.75	0	\$0.00	\$0.00	\$0.00
Emp. + Children	\$2,350.94	\$470.19	\$1,880.75	1	\$2,350.94	\$470.19	\$1,880.75
Emp. + Family	\$3,834.56	\$766.91	\$3,067.65	1	\$3,834.56	\$766.91	\$3,067.65
-							
5000 Primary Advantage CP							
Employee Only	\$893.53	\$89.35	\$804.18	1	\$893.53	\$89.35	\$804.18
Emp. + Spouse	\$1,875.86	\$375.17	\$1,500.69	0	\$0.00	\$0.00	\$0.00
Emp. + Child	\$1,693.68	\$338.74	\$1,354.94	0	\$0.00	\$0.00	\$0.00
Emp. + Children	\$1,693.68	\$338.74	\$1,354.94	3	\$5,081.04	\$1,016.22	\$4,064.82
Emp. + Family	\$2,761.74	\$552.35	\$2,209.39	0	\$0.00	\$0.00	\$0.00
-							
6000 Deductible							
Employee Only	\$1,031.65	\$103.17	\$928.48	0	\$0.00	\$0.00	\$0.00
Emp. + Spouse	\$2,162.82	\$432.56	\$1,730.26	0	\$0.00	\$0.00	\$0.00
Emp. + Child	\$1,953.25	\$390.65	\$1,562.60	0	\$0.00	\$0.00	\$0.00
Emp. + Children	\$1,953.25	\$390.65	\$1,562.60	1	\$1,953.25	\$390.65	\$1,562.60
Emp. + Family	\$3,195.15	\$639.03	\$2,556.12	1	\$3,195.15	\$639.03	\$2,556.12
-							
1700 Deductible - HDHP							
Employee Only	\$1,204.30	\$120.43	\$1,083.87	1	\$1,204.30	\$120.43	\$1,083.87
Emp. + Spouse	\$2,529.55	\$505.91	\$2,023.64	0	\$0.00	\$0.00	\$0.00
Emp. + Child	\$2,283.07	\$456.61	\$1,826.46	0	\$0.00	\$0.00	\$0.00
Emp. + Children	\$2,283.07	\$456.61	\$1,826.46	0	\$0.00	\$0.00	\$0.00
Emp. + Family	\$3,723.82	\$744.76	\$2,979.06	1	\$3,723.82	\$744.76	\$2,979.06
-							
1500 Deductible							
Employee Only	\$1,180.48	\$118.05	\$1,062.43	1	\$1,180.48	\$118.05	\$1,062.43
Emp. + Spouse	\$2,472.39	\$494.48	\$1,977.91	0	\$0.00	\$0.00	\$0.00
Emp. + Child	\$2,237.82	\$447.56	\$1,790.26	0	\$0.00	\$0.00	\$0.00
Emp. + Children	\$2,237.82	\$447.56	\$1,790.26	0	\$0.00	\$0.00	\$0.00
Emp. + Family	\$3,649.99	\$730.00	\$2,919.99	0	\$0.00	\$0.00	\$0.00
-							
4500 Primary Advantage CP							
Employee Only	\$967.35	\$96.74	\$870.61	0	\$0.00	\$0.00	\$0.00
Emp. + Spouse	\$2,035.41	\$407.08	\$1,628.33	0	\$0.00	\$0.00	\$0.00
Emp. + Child	\$1,840.13	\$368.03	\$1,472.10	0	\$0.00	\$0.00	\$0.00
Emp. + Children	\$1,840.13	\$368.03	\$1,472.10	0	\$0.00	\$0.00	\$0.00
Emp. + Family	\$3,003.45	\$600.69	\$2,402.76	1	\$3,003.45	\$600.69	\$2,402.76
-							
3400 Deductible - HDHP							
Employee Only	\$1,012.60	\$101.26	\$911.34	1	\$1,012.60	\$101.26	\$911.34
Emp. + Spouse	\$2,124.71	\$424.94	\$1,699.77	0	\$0.00	\$0.00	\$0.00
Emp. + Child	\$1,924.68	\$384.94	\$1,539.74	0	\$0.00	\$0.00	\$0.00
Emp. + Children	\$1,924.68	\$384.94	\$1,539.74	0	\$0.00	\$0.00	\$0.00
Emp. + Family	\$3,143.95	\$628.79	\$2,515.16	0	\$0.00	\$0.00	\$0.00
-							
5000 Deductible - HDHP							
Employee Only	\$901.86	\$90.19	\$811.67	0	\$0.00	\$0.00	\$0.00
Emp. + Spouse	\$1,888.95	\$377.79	\$1,511.16	0	\$0.00	\$0.00	\$0.00
Emp. + Child	\$1,706.77	\$341.35	\$1,365.42	0	\$0.00	\$0.00	\$0.00
Emp. + Children	\$1,706.77	\$341.35	\$1,365.42	0	\$0.00	\$0.00	\$0.00
Emp. + Family	\$2,795.07	\$559.01	\$2,236.06	1	\$2,795.07	\$559.01	\$2,236.06
-							
50 Deductible Dental and Vision							
Employee Only	\$55.00	\$5.50	\$49.50	17	\$935.00	\$93.50	\$841.50
Emp. + Spouse	\$107.00	\$21.40	\$85.60	1	\$107.00	\$21.40	\$85.60
Emp. + Child	\$109.00	\$21.80	\$87.20	1	\$109.00	\$21.80	\$87.20
Emp. + Children	\$109.00	\$21.80	\$87.20	3	\$327.00	\$65.40	\$261.60
Emp. + Family	\$166.00	\$33.20	\$132.80	12	\$1,992.00	\$398.40	\$1,593.60
-							
Total				34	\$3,470.00	\$600.50	\$2,869.50

\$12,080.98

Section 125 Savings

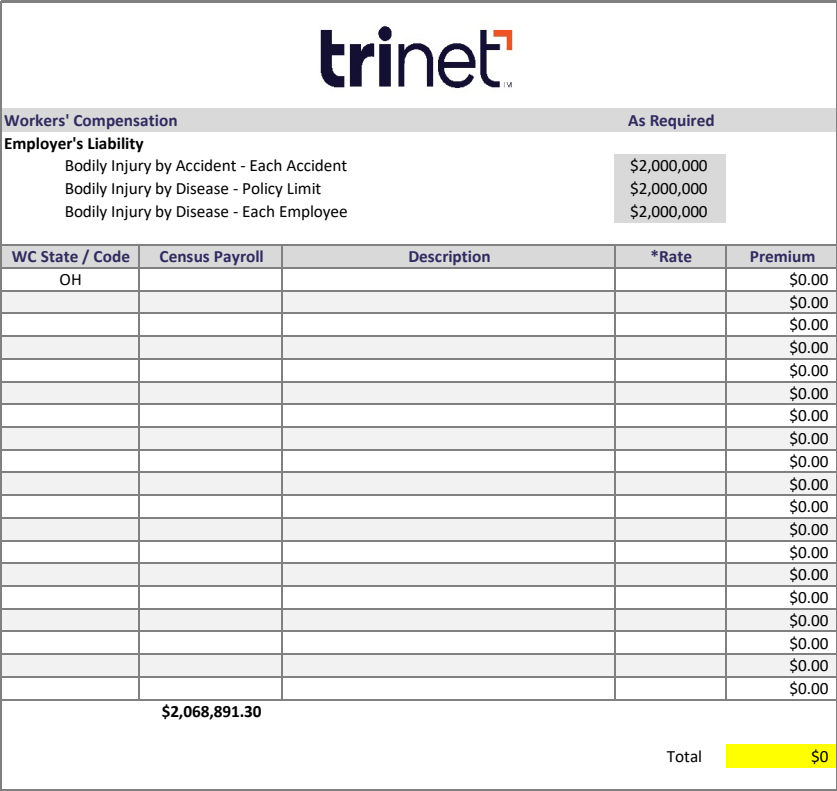
\$924.19

Current Benefits Costs vs TriNet

Type	Participation				Current Benefits Strategy			Estimated Costs with TriNet Benefits Strategy		
Benefit Type	EE	EE+S	EE+C	Family	ER Cost	EE Cost	Total Cost	ER Cost	EE Cost	Total Cost
Medical	15	1	5	10	\$56,780.67	\$9,689.06	\$66,469.73	\$37,111.60 (-34.64%)	\$6,332.40 (-34.64%)	\$43,444.00 (-34.64%)
Dental	15	1	5	10	\$0.00	\$0.00	\$0.00	\$2,800.30	\$482.07	\$3,282.37
Vision	15	1	5	10	\$0.00	\$0.00	\$0.00	\$184.09	\$31.75	\$215.84
Life / AD&D	-	-	-	-	\$0.00	-	\$0.00	\$220.43	\$0.00	\$220.43
Disability	-	-	-	-	\$0.00	-	\$0.00	\$426.76	\$0.00	\$426.76
Monthly Total	-	-	-	-	\$56,780.67	\$9,689.06	\$66,469.73	\$40,743.18 (-28.24%)	\$6,846.22 (-29.34%)	\$47,589.40 (-28.40%)
Annual Total	-	-	-	-	\$681,368.04	\$116,268.72	\$797,636.76	\$488,918.16 (-28.24%)	\$82,154.64 (-29.34%)	\$571,072.80 (-28.40%)

			Current				trinet ¹				Delta		
Name	Home State	Coverage Level	Plan	ER Contribution	EE Contribution	Premium	Plan	ER Contribution	EE Contribution	Premium	ER Delta	EE Delta	Premium Delta
Abernathy, Crystal	OH	Employee + Child(ren)	PA CP 5000	See MAR	See MAR	\$ 1,693.68	UHC Primary 5000 Midwest	\$ 1,034.10	\$ 183.90	\$ 1,218.00	#VALUE!	#VALUE!	\$ (475.68)
Anderson, Heidi	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Bodhi, Savannah	OH	Employee + Family	CP 500/80	See MAR	See MAR	\$ 3,945.29	UHC Choice+ 500 Midwest	\$ 2,254.10	\$ 451.90	\$ 2,706.00	#VALUE!	#VALUE!	\$ (1,239.29)
Burke, Renee	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Campbell, Christina	OH	Employee + Child(ren)	PA CP 5000	See MAR	See MAR	\$ 1,693.68	UHC Primary 5000 Midwest	\$ 1,034.10	\$ 183.90	\$ 1,218.00	#VALUE!	#VALUE!	\$ (475.68)
Cote, Rita	OH	Employee Only	CP 500/80	See MAR	See MAR	\$ 1,269.79	UHC Choice+ 500 Midwest	\$ 803.70	\$ 89.30	\$ 893.00	#VALUE!	#VALUE!	\$ (376.79)
Crump, Eboni	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Deem, Rebecca	OH	Employee + Family	PA CP 4500	See MAR	See MAR	\$ 3,003.45	UHC Primary 5000 Midwest	\$ 1,506.90	\$ 302.10	\$ 1,809.00	#VALUE!	#VALUE!	\$ (1,194.45)
Doup, Abigail	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Ebert, Hope	OH	Employee + Spouse	CP 500/80	See MAR	See MAR	\$ 2,671.24	UHC Choice+ 500 Midwest	\$ 1,739.70	\$ 323.30	\$ 2,063.00	#VALUE!	#VALUE!	\$ (608.24)
Edwards, Laura	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Evans, Brandon	OH	Employee Only	CP 500/80	See MAR	See MAR	\$ 1,269.79	UHC Choice+ 500 Midwest	\$ 803.70	\$ 89.30	\$ 893.00	#VALUE!	#VALUE!	\$ (376.79)
Forbes, Jeff	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Gates, Gala	OH	Employee Only	CP 1000	See MAR	See MAR	\$ 1,238.83	UHC Choice+ 1000 Midwest	\$ 693.90	\$ 77.10	\$ 771.00	#VALUE!	#VALUE!	\$ (467.83)
Grasta, Gina	OH	Employee Only	HDHP 1700	See MAR	See MAR	\$ 1,204.30	UHC HDHP 2000 Midwest	\$ 620.10	\$ 68.90	\$ 689.00	#VALUE!	#VALUE!	\$ (515.30)
Harris, Kristina	OH	Employee Only	CP 500/80	See MAR	See MAR	\$ 1,269.79	UHC Choice+ 500 Midwest	\$ 803.70	\$ 89.30	\$ 893.00	#VALUE!	#VALUE!	\$ (376.79)
Herrmann, Lindsay	OH	Employee + Family	CP 6000	See MAR	See MAR	\$ 3,195.15	UHC Primary 5000 Midwest	\$ 1,506.90	\$ 302.10	\$ 1,809.00	#VALUE!	#VALUE!	\$ (1,386.15)
Homan, Susan	OH	Employee Only	CP 500/80	See MAR	See MAR	\$ 1,269.79	UHC Choice+ 500 Midwest	\$ 803.70	\$ 89.30	\$ 893.00	#VALUE!	#VALUE!	\$ (376.79)
Hooker, Christopher	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Ianiro, Rachel	OH	Employee + Child(ren)	CP 6000	See MAR	See MAR	\$ 1,953.25	UHC Primary 5000 Midwest	\$ 1,034.10	\$ 183.90	\$ 1,218.00	#VALUE!	#VALUE!	\$ (735.25)
Jacobsen, Janson	OH	Employee + Family	HDHP 5000	See MAR	See MAR	\$ 2,795.07	UHC HDHP 5500 Midwest	\$ 1,212.90	\$ 243.10	\$ 1,456.00	#VALUE!	#VALUE!	\$ (1,339.07)
Jamiel, Cassay	OH	Employee + Family	CP 500/80	See MAR	See MAR	\$ 3,945.29	UHC Choice+ 500 Midwest	\$ 2,254.10	\$ 451.90	\$ 2,706.00	#VALUE!	#VALUE!	\$ (1,239.29)
King, Cara	OH	Employee Only	CP 1000	See MAR	See MAR	\$ 1,238.83	UHC Choice+ 1000 Midwest	\$ 693.90	\$ 77.10	\$ 771.00	#VALUE!	#VALUE!	\$ (467.83)
Kron, Morgan	OH	Employee + Child(ren)	CP 1000	See MAR	See MAR	\$ 2,350.94	UHC Choice+ 1000 Midwest	\$ 1,334.70	\$ 237.30	\$ 1,572.00	#VALUE!	#VALUE!	\$ (778.94)
Kruichuk, Kerrie	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Lynch, Maggie	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Millhouse, Nicholas	IN	Employee Only	CP 1000	See MAR	See MAR	\$ 1,238.83	UHC Choice+ 1000 Midwest	\$ 693.90	\$ 77.10	\$ 771.00	#VALUE!	#VALUE!	\$ (467.83)
Norman, Rachel	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Parker, Brianna	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Pope, Shawna	OH	Employee + Family	CP 500/80	See MAR	See MAR	\$ 3,945.29	UHC Choice+ 500 Midwest	\$ 2,254.10	\$ 451.90	\$ 2,706.00	#VALUE!	#VALUE!	\$ (1,239.29)
Rickard, Will	OH	Employee Only	CP 500/80	See MAR	See MAR	\$ 1,269.79	UHC Choice+ 500 Midwest	\$ 803.70	\$ 89.30	\$ 893.00	#VALUE!	#VALUE!	\$ (376.79)
Ricks, Shalawn	OH	Employee Only	CP 500/80	See MAR	See MAR	\$ 1,269.79	UHC Choice+ 500 Midwest	\$ 803.70	\$ 89.30	\$ 893.00	#VALUE!	#VALUE!	\$ (376.79)
Rife-roark, Susan	OH	Employee + Child(ren)	PA CP 5000	See MAR	See MAR	\$ 1,693.68	UHC Primary 5000 Midwest	\$ 1,034.10	\$ 183.90	\$ 1,218.00	#VALUE!	#VALUE!	\$ (475.68)
Rohrer, Jerry	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Ross, Sarah	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Ruiz flint pham, Elisabeth	OH	Employee + Family	CP 1000	See MAR	See MAR	\$ 3,834.56	UHC Choice+ 1000 Midwest	\$ 1,945.10	\$ 389.90	\$ 2,335.00	#VALUE!	#VALUE!	\$ (1,499.56)
Seddon, Owen	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Shan, Yunlong	OH	Employee Only	CP 500/80	See MAR	See MAR	\$ 1,269.79	UHC Choice+ 500 Midwest	\$ 803.70	\$ 89.30	\$ 893.00	#VALUE!	#VALUE!	\$ (376.79)
Simpson, Christopher	OH	Employee Only	CP 1000	See MAR	See MAR	\$ 1,238.83	UHC Choice+ 1000 Midwest	\$ 693.90	\$ 77.10	\$ 771.00	#VALUE!	#VALUE!	\$ (467.83)
Steyer, Lila	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Toohey, Adam	PA	Employee + Family	CP 500/80	See MAR	See MAR	\$ 3,945.29	UHC Choice+ 500 Western PA	\$ 2,254.10	\$ 451.90	\$ 2,706.00	#VALUE!	#VALUE!	\$ (1,239.29)
Ward, Kristina	OH	Employee + Family	HDHP 1700	See MAR	See MAR	\$ 3,723.82	UHC HDHP 2000 Midwest	\$ 1,737.70	\$ 348.30	\$ 2,086.00	#VALUE!	#VALUE!	\$ (1,637.82)
West, Katherine	OH	Employee Only	CP 1500	See MAR	See MAR	\$ 1,180.48	UHC Primary 1500 Midwest	\$ 640.80	\$ 71.20	\$ 712.00	#VALUE!	#VALUE!	\$ (468.48)
Whitby-sanford, Natalie	OH	Employee + Family	CP 500/80	See MAR	See MAR	\$ 3,945.29	UHC Choice+ 500 Midwest	\$ 2,254.10	\$ 451.90	\$ 2,706.00	#VALUE!	#VALUE!	\$ (1,239.29)
Williams, Haley	OH	Waived/Ineligible									\$ -	\$ -	\$ -
Wintz, Brooke	IN	Employee Only	HDHP 3400	See MAR	See MAR	\$ 1,012.60	UHC HDHP 4000 Midwest	\$ 521.10	\$ 57.90	\$ 579.00	#VALUE!	#VALUE!	\$ (433.60)
Woodruff, Savannah	OH	Employee Only	PA CP 5000	See MAR	See MAR	\$ 893.53	UHC Primary 5000 Midwest	\$ 537.30	\$ 59.70	\$ 597.00	#VALUE!	#VALUE!	\$ (296.53)
Monthly Totals				\$ 54,989.25	\$ 11,480.48	\$ 66,469.73		\$ 37,111.60	\$ 6,332.40	\$ 43,444.00	\$ (17,877.65)	\$ (5,148.08)	\$ (23,025.73)
Annual Totals				\$ 659,871.00	\$ 137,765.76	\$ 797,636.76		\$ 445,339.20	\$ 75,988.80	\$ 521,328.00	\$ (214,531.80)	\$ (61,776.96)	\$ (276,308.76)

Ohio Digital Learning School					
Workers' Compensation			As Required		
Employer's Liability					
Bodily Injury by Accident - Each Accident			\$1,000,000		
Bodily Injury by Disease - Policy Limit			\$1,000,000		
Bodily Injury by Disease - Each Employee			\$1,000,000		
WC State / Code	Census Payroll	Description	WC Rate	Premium	
		FSR Included		\$0.00	
				\$0.00	
				\$0.00	
				\$0.00	
				\$0.00	
				\$0.00	
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				\$0.00	
				\$0.00	
				\$0.00	
Est Workers' Compensation & EPLI Annual cost using .49% of GAP			\$10,137.57		





Benefit Strategy Summary for **Ohio Digital Learning School**

Benefits Plan Year 01/01/2027 - 12/31/2027

trinet[™]

Primary Medical Carrier: UHC & Regional Partners

Current Benefits Costs vs TriNet

Type	Participation				Current Benefits Strategy			Estimated Costs with TriNet Benefits Strategy		
Benefit Type	EE	EE+S	EE+C	Family	ER Cost	EE Cost	Total Cost	ER Cost	EE Cost	Total Cost
Medical	15	1	5	10	\$56,780.67	\$9,689.06	\$66,469.73	\$37,111.60 (-34.64%)	\$6,332.40 (-34.64%)	\$43,444.00 (-34.64%)
Dental	15	1	5	10	\$0.00	\$0.00	\$0.00	\$2,800.30	\$482.07	\$3,282.37
Vision	15	1	5	10	\$0.00	\$0.00	\$0.00	\$184.09	\$31.75	\$215.84
Life / AD&D	-	-	-	-	\$0.00	-	\$0.00	\$220.43	\$0.00	\$220.43
Disability	-	-	-	-	\$0.00	-	\$0.00	\$426.76	\$0.00	\$426.76
Monthly Total	-	-	-	-	\$56,780.67	\$9,689.06	\$66,469.73	\$40,743.18 (-28.24%)	\$6,846.22 (-29.34%)	\$47,589.40 (-28.40%)
Annual Total	-	-	-	-	\$681,368.04	\$116,268.72	\$797,636.76	\$488,918.16 (-28.24%)	\$82,154.64 (-29.34%)	\$571,072.80 (-28.40%)

2

Exchange: TriNet III. HQ ZIP Code: 43537. Effective: 01/01/2027. Proposal Number: Q-00415079. Strategy: UHC DSE. States: OH, PA, IN.

The quoted monthly charges are available through 01/02/2027 and are based on the census information provided to TriNet.

Document values may be rounded to the nearest dollar, and spouses also include domestic partners.

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Plan Comparison-Current Plans vs TriNet

Medical

We've matched your current medical plans to similar offerings, so you can compare costs and key benefit features.

Plan Name		In-Network Attributes					Rates & Participation (Number of employees)			
		Deductible Single/Family	OOP Max Single/Family	Coins.	Copays PCP/SPC/Urgent/ER	Rx Tier 1/Tier 2/Tier 3	EE	EE+S	EE+C	Family
Current Plan	CP 500/80	\$500 / \$1,500	\$5,000 / \$10,000	20%	\$35 / \$65 / \$75 / \$250	\$10 * / \$40 * / \$65 *	\$1,269.79 (7)	\$2,671.24 (1)	\$2,418.82 (-)	\$3,945.29 (5)
trinet [®] Sponsored Plans	UHC Choice+ 500	\$500 / \$1,000	\$2,000 / \$4,000	10%	\$25 / \$50 / \$75 / \$500	\$10 / \$35 / \$70	\$893.00 (7)	\$2,063.00 (1)	\$1,822.00 (-)	\$2,706.00 (5)
Current Plan	CP 1000	\$1,000 / \$3,000	\$5,000 / \$10,000	20%	\$35 / \$65 / \$75 / \$250	\$10 * / \$40 * / \$65 *	\$1,238.83 (4)	\$2,598.61 (-)	\$2,350.94 (1)	\$3,834.56 (1)
trinet [®] Sponsored Plans	UHC Choice+ 1000	\$1,000 / \$2,000	\$4,000 / \$8,000	20%	\$30 / \$60 / \$75 / \$500	\$10 / \$35 / \$70	\$771.00 (4)	\$1,780.00 (-)	\$1,572.00 (1)	\$2,335.00 (1)
Current Plan	PA CP 5000	\$5,000 / \$1,000	\$6,500 / \$13,000	20%	\$0 / \$100 / \$50 / \$250 + 20% *	\$5 / \$50 / \$100 *	\$893.53 (1)	\$1,875.86 (-)	\$1,693.68 (3)	\$2,761.74 (-)
trinet [®] Sponsored Plans	UHC Primary 5000	\$5,000 / \$10,000	\$7,150 / \$14,300	20%	\$0 / \$75 / \$75 / \$500	\$5 / \$50 / \$100 *	\$597.00 (1)	\$1,379.00 (-)	\$1,218.00 (3)	\$1,809.00 (-)
Current Plan	CP 6000	\$6,000 / \$13,200	\$8,500 / \$17,000	0%	\$40 / \$75 / \$75 / \$500	\$10 * / \$45 * / \$70 *	\$1,031.65 (-)	\$2,162.82 (-)	\$1,953.25 (1)	\$3,195.15 (1)
trinet [®] Sponsored Plans	UHC Primary 5000	\$5,000 / \$10,000	\$7,150 / \$14,300	20%	\$0 / \$75 / \$75 / \$500	\$5 / \$50 / \$100 *	\$597.00 (-)	\$1,379.00 (-)	\$1,218.00 (1)	\$1,809.00 (1)
Current Plan	HDHP 1700	\$1,700 / \$3,400	\$4,500 / \$9,000	10%	10% * / 10% * / 10% * / 10% *	\$10 * / \$35 * / \$60 *	\$1,204.30 (1)	\$2,529.55 (-)	\$2,283.07 (-)	\$3,723.82 (1)
trinet [®] Sponsored Plans	UHC HDHP 2000	\$2,000 / \$4,000	\$4,000 / \$7,500	10%	10% * / 10% * / 10% * / 10% *	\$10 * / \$35 * / \$70 *	\$689.00 (1)	\$1,591.00 (-)	\$1,405.00 (-)	\$2,086.00 (1)

*After deductible.

Plan Comparison-Current Plans vs TriNet: Medical (cont.)

Plan Name		In-Network Attributes					Rates & Participation (Number of employees)			
		Deductible Single/Family	OOP Max Single/Family	Coins.	Copays PCP/SPC/Urgent/ER	Rx Tier 1/Tier 2/Tier 3	EE	EE+S	EE+C	Family
Current Plan	CP 1500	\$1,500 / \$4,500	\$6,350 / \$12,700	20%	\$35 / \$65 / \$75 / \$250	\$10 * / \$40 * / \$65 *	\$1,180.48 (I)	\$2,472.39 (-)	\$2,237.82 (-)	\$3,649.99 (-)
trinet [®] Sponsored Plans	UHC Primary 1500	\$1,500 / \$3,000	\$7,150 / \$14,300	20%	\$0 / \$75 / \$75 / \$500	\$5 / \$50 / \$100 *	\$712.00 (I)	\$1,644.00 (-)	\$1,452.00 (-)	\$2,157.00 (-)
Current Plan	PA CP 4500	\$4,500 / \$9,000	\$9,200 / \$18,400	0%	\$0 / \$100 / \$50 / \$250 *	\$5 / \$50 / \$100 *	\$967.35 (-)	\$2,035.41 (-)	\$1,840.13 (-)	\$3,003.45 (I)
trinet [®] Sponsored Plans	UHC Primary 5000	\$5,000 / \$10,000	\$7,150 / \$14,300	20%	\$0 / \$75 / \$75 / \$500	\$5 / \$50 / \$100 *	\$597.00 (-)	\$1,379.00 (-)	\$1,218.00 (-)	\$1,809.00 (I)
Current Plan	HDHP 3400	\$3,400 / \$6,800	\$4,500 / \$9,000	10%	10% * / 10% * / 10% * / 10% *	\$10 * / \$35 * / \$60 *	\$1,012.60 (I)	\$2,124.71 (-)	\$1,924.68 (-)	\$3,143.95 (-)
trinet [®] Sponsored Plans	UHC HDHP 4000	\$4,000 / \$8,000	\$6,850 / \$13,700	10%	10% * / 10% * / 10% * / 10% *	\$10 * / \$35 * / \$70 *	\$579.00 (I)	\$1,336.00 (-)	\$1,180.00 (-)	\$1,753.00 (-)
Current Plan	HDHP 5000	\$5,000 / \$10,000	\$7,150 / \$14,300	20%	20% * / 20% * / 20% * / 20% *	\$10 * / \$35 * / \$60 *	\$901.86 (-)	\$1,888.95 (-)	\$1,706.77 (-)	\$2,795.07 (I)
trinet [®] Sponsored Plans	UHC HDHP 5500	\$5,500 / \$11,000	\$6,400 / \$12,800	0%	0% * / 0% * / 0% * / 0% *	\$10 * / \$35 * / \$70 *	\$481.00 (-)	\$1,110.00 (-)	\$981.00 (-)	\$1,456.00 (I)

*After deductible.

Employee-Level Cost Comparison

Medical

Here's an example of your employees' estimated medical costs, based on a matched TriNet-sponsored medical plan.

Census			Current Strategy				Proposed Strategy				Difference
Name	State	Tiers	Plan Name	ER	EE	Total	Plan Name	ER	EE	Total	Monthly
<div><div>W2</div><div>Current Group Total: ER \$56,780.67 EE \$9,689.06</div><div>Proposed Group Total: ER \$37,111.60 EE \$6,332.40</div></div>											
Contribution Type Covered Person Percent Contribution Limit None											
EE 90% EE+Spouse 80% EE+Children 80% EE+Family 80%											
Adam T.	PA	FAM	CP 500/80	\$3,283.21	\$662.08	\$3,945.29	UHC Choice+ 500 Western PA	\$2,254.10	\$451.90	\$2,706.00	- \$1,239.29
Brandon E.	OH	EE	CP 500/80	\$1,142.81	\$126.98	\$1,269.79	UHC Choice+ 500 Midwest	\$803.70	\$89.30	\$893.00	- \$376.79
Brooke W.	IN	EE	HDHP 3400	\$911.34	\$101.26	\$1,012.60	UHC HDHP 4000 Midwest	\$521.10	\$57.90	\$579.00	- \$433.60
Cara K.	OH	EE	CP 1000	\$1,114.95	\$123.88	\$1,238.83	UHC Choice+ 1000 Midwest	\$693.90	\$77.10	\$771.00	- \$467.83
Cassay J.	OH	FAM	CP 500/80	\$3,283.21	\$662.08	\$3,945.29	UHC Choice+ 500 Midwest	\$2,254.10	\$451.90	\$2,706.00	- \$1,239.29
Christina C.	OH	EE+C	PA CP 5000	\$1,444.30	\$249.38	\$1,693.68	UHC Primary 5000 Midwest	\$1,034.10	\$183.90	\$1,218.00	- \$475.68
Christopher S.	OH	EE	CP 1000	\$1,114.95	\$123.88	\$1,238.83	UHC Choice+ 1000 Midwest	\$693.90	\$77.10	\$771.00	- \$467.83
Crystal A.	OH	EE+C	PA CP 5000	\$1,444.30	\$249.38	\$1,693.68	UHC Primary 5000 Midwest	\$1,034.10	\$183.90	\$1,218.00	- \$475.68
Elisabeth R.	OH	FAM	CP 1000	\$3,191.53	\$643.03	\$3,834.56	UHC Choice+ 1000 Midwest	\$1,945.10	\$389.90	\$2,335.00	- \$1,499.56
Gala G.	OH	EE	CP 1000	\$1,114.95	\$123.88	\$1,238.83	UHC Choice+ 1000 Midwest	\$693.90	\$77.10	\$771.00	- \$467.83
Gina G.	OH	EE	HDHP 1700	\$1,083.87	\$120.43	\$1,204.30	UHC HDHP 2000 Midwest	\$620.10	\$68.90	\$689.00	- \$515.30
Hope E.	OH	EE+S	CP 500/80	\$2,263.97	\$407.27	\$2,671.24	UHC Choice+ 500 Midwest	\$1,739.70	\$323.30	\$2,063.00	- \$608.24
Janson J.	OH	FAM	HDHP 5000	\$2,326.24	\$468.83	\$2,795.07	UHC HDHP 5500 Midwest	\$1,212.90	\$243.10	\$1,456.00	- \$1,339.07
Katherine W.	OH	EE	CP 1500	\$1,062.43	\$118.05	\$1,180.48	UHC Primary 1500 Midwest	\$640.80	\$71.20	\$712.00	- \$468.48
Kristina H.	OH	EE	CP 500/80	\$1,142.81	\$126.98	\$1,269.79	UHC Choice+ 500 Midwest	\$803.70	\$89.30	\$893.00	- \$376.79
Kristina W.	OH	FAM	HDHP 1700	\$3,099.49	\$624.33	\$3,723.82	UHC HDHP 2000 Midwest	\$1,737.70	\$348.30	\$2,086.00	- \$1,637.82

Employee-Level Cost Comparison: Medical (cont.)

Census			Current Strategy				Proposed Strategy				Difference
Name	State	Tiers	Plan Name	ER	EE	Total	Plan Name	ER	EE	Total	Monthly
Lindsay H.	OH	FAM	CP 6000	\$2,659.29	\$535.86	\$3,195.15	UHC Primary 5000 Midwest	\$1,506.90	\$302.10	\$1,809.00	- \$1,386.15
Morgan K.	OH	EE+C	CP 1000	\$2,004.64	\$346.30	\$2,350.94	UHC Choice+ 1000 Midwest	\$1,334.70	\$237.30	\$1,572.00	- \$778.94
Natalie W.	OH	FAM	CP 500/80	\$3,283.21	\$662.08	\$3,945.29	UHC Choice+ 500 Midwest	\$2,254.10	\$451.90	\$2,706.00	- \$1,239.29
Nicholas M.	IN	EE	CP 1000	\$1,114.95	\$123.88	\$1,238.83	UHC Choice+ 1000 Midwest	\$693.90	\$77.10	\$771.00	- \$467.83
Rachel I.	OH	EE+C	CP 6000	\$1,665.77	\$287.48	\$1,953.25	UHC Primary 5000 Midwest	\$1,034.10	\$183.90	\$1,218.00	- \$735.25
Rebecca D.	OH	FAM	PA CP 4500	\$2,499.50	\$503.95	\$3,003.45	UHC Primary 5000 Midwest	\$1,506.90	\$302.10	\$1,809.00	- \$1,194.45
Rita C.	OH	EE	CP 500/80	\$1,142.81	\$126.98	\$1,269.79	UHC Choice+ 500 Midwest	\$803.70	\$89.30	\$893.00	- \$376.79
Savannah W.	OH	EE	PA CP 5000	\$804.18	\$89.35	\$893.53	UHC Primary 5000 Midwest	\$537.30	\$59.70	\$597.00	- \$296.53
Savannah B.	OH	FAM	CP 500/80	\$3,283.21	\$662.08	\$3,945.29	UHC Choice+ 500 Midwest	\$2,254.10	\$451.90	\$2,706.00	- \$1,239.29
Shalawn R.	OH	EE	CP 500/80	\$1,142.81	\$126.98	\$1,269.79	UHC Choice+ 500 Midwest	\$803.70	\$89.30	\$893.00	- \$376.79
Shawna P.	OH	FAM	CP 500/80	\$3,283.21	\$662.08	\$3,945.29	UHC Choice+ 500 Midwest	\$2,254.10	\$451.90	\$2,706.00	- \$1,239.29
Susan H.	OH	EE	CP 500/80	\$1,142.81	\$126.98	\$1,269.79	UHC Choice+ 500 Midwest	\$803.70	\$89.30	\$893.00	- \$376.79
Susan R.	OH	EE+C	PA CP 5000	\$1,444.30	\$249.38	\$1,693.68	UHC Primary 5000 Midwest	\$1,034.10	\$183.90	\$1,218.00	- \$475.68
Will R.	OH	EE	CP 500/80	\$1,142.81	\$126.98	\$1,269.79	UHC Choice+ 500 Midwest	\$803.70	\$89.30	\$893.00	- \$376.79
Yunlong S.	OH	EE	CP 500/80	\$1,142.81	\$126.98	\$1,269.79	UHC Choice+ 500 Midwest	\$803.70	\$89.30	\$893.00	- \$376.79

Medical

Here's a list of your available TriNet-sponsored medical plans, including costs and coverage details.

Plan Name	In-Network Attributes					Rates			
	Deductible Single / Family	OOP Max Single / Family	Coins.	Copays PCP / SPC / Urgent / ER	Rx Tier 1 /Tier 2 /Tier 3	EE	EE+S	EE+C	Family
									
UHC HDHP 5500	\$5,500 / \$11,000	\$6,400 / \$12,800	0%	0% * / 0% * / 0% * / 0% *	\$10 * / \$35 * / \$70 *	\$481.00	\$1,110.00	\$981.00	\$1,456.00
UHC HDHP 4000	\$4,000 / \$8,000	\$6,850 / \$13,700	10%	10% * / 10% * / 10% * / 10% *	\$10 * / \$35 * / \$70 *	\$579.00	\$1,336.00	\$1,180.00	\$1,753.00
UHC Primary 5000	\$5,000 / \$10,000	\$7,150 / \$14,300	20%	\$0 / \$75 / \$75 / \$500	\$5 / \$50 / \$100 *	\$597.00	\$1,379.00	\$1,218.00	\$1,809.00
UHC Choice+ 7150	\$7,150 / \$14,300	\$7,150 / \$14,300	0%	\$40 / \$80 / 0% * / 0% *	\$10 / \$35 / \$70	\$631.00	\$1,457.00	\$1,287.00	\$1,911.00
UHC Primary 2500	\$2,500 / \$5,000	\$7,150 / \$14,300	20%	\$0 / \$75 / \$75 / \$500	\$5 / \$50 / \$100 *	\$647.00	\$1,493.00	\$1,318.00	\$1,958.00
UHC Choice+ 2500	\$2,500 / \$5,000	\$6,000 / \$12,000	20%	\$30 / \$60 / \$75 / \$500	\$10 / \$35 / \$70	\$680.00	\$1,570.00	\$1,386.00	\$2,059.00
UHC HDHP 2000	\$2,000 / \$4,000	\$4,000 / \$7,500	10%	10% * / 10% * / 10% * / 10% *	\$10 * / \$35 * / \$70 *	\$689.00	\$1,591.00	\$1,405.00	\$2,086.00
UHC Choice+ 1500	\$1,500 / \$3,000	\$5,000 / \$10,000	30%	\$40 / \$80 / \$100 / \$500	\$10 / \$35 / \$70	\$694.00	\$1,602.00	\$1,415.00	\$2,101.00
UHC Primary 1500	\$1,500 / \$3,000	\$7,150 / \$14,300	20%	\$0 / \$75 / \$75 / \$500	\$5 / \$50 / \$100 *	\$712.00	\$1,644.00	\$1,452.00	\$2,157.00
UHC Primary 1000	\$1,000 / \$2,000	\$7,150 / \$14,300	20%	\$0 / \$75 / \$75 / \$500	\$5 / \$50 / \$100 *	\$744.00	\$1,718.00	\$1,517.00	\$2,253.00
UHC Choice+ 1000	\$1,000 / \$2,000	\$4,000 / \$8,000	20%	\$30 / \$60 / \$75 / \$500	\$10 / \$35 / \$70	\$771.00	\$1,780.00	\$1,572.00	\$2,335.00
UHC Choice+ 500	\$500 / \$1,000	\$2,000 / \$4,000	10%	\$25 / \$50 / \$75 / \$500	\$10 / \$35 / \$70	\$893.00	\$2,063.00	\$1,822.00	\$2,706.00
UHC Choice+ 300	\$300 / \$600	\$1,500 / \$3,000	0%	\$10 / \$25 / \$35 / \$500	\$10 / \$35 / \$70	\$1,128.00	\$2,605.00	\$2,301.00	\$3,417.00

*After deductible.

Dental

We've matched your current dental plans to similar offerings, so you can compare costs and key benefit features.

Plan Name		In-Network Attributes							Rates & Participation (Number of employees)			
		Deductible Single / Family	Preventive	Basic	Major	Annual Max	Ortho	Endo / Perio / Oral Surgery	EE	EE+S	EE+C	Family
Current Plan	Dental 50	\$50 / \$150	100%	80%	50%	\$1,500	50%	Not provided	-	-	-	-
trinet [®] Sponsored Plans	Aetna Dental 50	\$50 / \$150	100%	90%	65%	\$1,500	50%	Major/Major/Basic	\$56.28 (15)	\$115.47 (1)	\$115.40 (5)	\$174.57 (10)

Employee-Level Cost Comparison

Dental

Here's an example of your employees' estimated dental costs, based on a matched TriNet-sponsored dental plan.

Census			Current Strategy				Proposed Strategy				Difference
Name	State	Tiers	Plan Name	ER	EE	Total	Plan Name	ER	EE	Total	Monthly
<div><div>W2</div><div>Current Group Total: ER \$0.00 EE \$0.00</div><div>Proposed Group Total: ER \$2,800.30 EE \$482.07</div></div>											
Contribution Type Covered Person Percent Contribution Limit None											
EE 90% EE+Spouse 80% EE+Children 80% EE+Family 80%											
Adam T.	PA	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57
Brandon E.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Brooke W.	IN	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Cara K.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Cassay J.	OH	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57
Christina C.	OH	EE+C	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$97.95	\$17.45	\$115.40	+ \$115.40
Christopher S.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Crystal A.	OH	EE+C	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$97.95	\$17.45	\$115.40	+ \$115.40
Elisabeth R.	OH	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57
Gala G.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Gina G.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Hope E.	OH	EE+S	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$98.00	\$17.47	\$115.47	+ \$115.47
Janson J.	OH	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57
Katherine W.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Kristina H.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Kristina W.	OH	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57

Employee-Level Cost Comparison: Dental (cont.)

Census			Current Strategy				Proposed Strategy				Difference
Name	State	Tiers	Plan Name	ER	EE	Total	Plan Name	ER	EE	Total	Monthly
Lindsay H.	OH	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57
Morgan K.	OH	EE+C	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$97.95	\$17.45	\$115.40	+ \$115.40
Natalie W.	OH	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57
Nicholas M.	IN	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Rachel I.	OH	EE+C	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$97.95	\$17.45	\$115.40	+ \$115.40
Rebecca D.	OH	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57
Rita C.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Savannah W.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Savannah B.	OH	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57
Shalawn R.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Shawna P.	OH	FAM	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$145.28	\$29.29	\$174.57	+ \$174.57
Susan H.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Susan R.	OH	EE+C	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$97.95	\$17.45	\$115.40	+ \$115.40
Will R.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28
Yunlong S.	OH	EE	Dental 50	\$0.00	\$0.00	\$0.00	Aetna Dental 50	\$50.65	\$5.63	\$56.28	+ \$56.28

Plan Attributes & Rates

Dental

Here's a list of great dental plan options, along with costs and plan details.

Plan Name	In-Network Attributes							Rates			
	Deductible Single/Family	Preventive	Basic	Major	Annual Max	Ortho	Endo/Perio/Oral Surgery	EE	EE+S	EE+C	Family
 aetna											
Aetna Dental Value	\$50 / \$150	100%	50%	30%	\$1,000	N/A testing	Major/Major/Basic	\$29.98	\$61.51	\$61.48	\$92.99
Aetna Dental 100	\$100 / \$300	100%	70%	50%	\$1,000	N/A testing	Major/Major/Basic	\$36.87	\$75.65	\$75.60	\$114.37
Aetna Dental 50	\$50 / \$150	100%	90%	65%	\$1,500	\$1,500	Major/Major/Basic	\$56.28	\$115.47	\$115.40	\$174.57
Aetna Dental O	\$0 / \$0	100%	90%	65%	\$3,500	\$3,500	Basic/Basic/Basic	\$76.81	\$157.59	\$157.50	\$238.25
 DELTA DENTAL											
Delta Dental 100	\$100 / \$300	100%	70%	50%	\$1,000	N/A testing	Basic/Basic/Basic	\$40.95	\$83.98	\$88.06	\$131.07
Delta Dental 50	\$50 / \$150	100%	90%	65%	\$1,500	\$1,500	Basic/Basic/Basic	\$58.96	\$120.90	\$126.78	\$188.70
Delta Dental O	\$0 / \$0	100%	90%	65%	\$3,500	\$3,500	Basic/Basic/Basic	\$76.95	\$157.80	\$165.47	\$246.29
 Guardian											
Guardian Dental Value	\$50 / \$150	100%	50%	30%	\$1,000	N/A testing	Major/Major/Basic	\$26.95	\$55.26	\$57.92	\$86.23
Guardian Dental 100	\$100 / \$300	100%	70%	50%	\$1,000	N/A testing	Basic/Basic/Basic	\$42.38	\$86.90	\$91.09	\$135.59
Guardian Dental 50	\$50 / \$150	100%	90%	65%	\$1,500	\$1,500	Basic/Basic/Basic	\$67.20	\$137.80	\$144.43	\$215.00
Guardian Dental O	\$0 / \$0	100%	90%	65%	\$3,500	\$3,500	Basic/Basic/Basic	\$90.23	\$185.02	\$193.93	\$288.69
 MetLife											
MetLife Dental 100	\$100 / \$300	100%	70%	50%	\$1,000	N/A testing	Basic/Basic/Major	\$40.00	\$80.44	\$89.46	\$138.82
MetLife Dental 50	\$50 / \$150	100%	90%	65%	\$1,500	\$1,500	Basic/Basic/Major	\$60.04	\$120.76	\$134.29	\$208.38
MetLife Dental O	\$0 / \$0	100%	90%	65%	\$3,500	\$3,500	Basic/Basic/Major	\$85.65	\$172.25	\$191.55	\$297.24

Vision

We've matched your current vision plans to similar offerings, so you can compare costs and key benefit features.

Plan Name		In-Network Attributes						Rates & Participation (Number of employees)			
		Exam Copay	Material Copay	Frame Allowance	Exam Frequency	Frame Frequency	Lens or Contact Lens Frequency	EE	EE+S	EE+C	Family
Current Plan	VSP	\$15	\$25	\$170	Every 12 months	Every 24 months	Every 12 months	-	-	-	-
trinet [®] Sponsored Plans	Aetna EyeMed	\$10	\$25	\$130	Every 12 months	Every 24 months	Every 12 months	\$3.70 (15)	\$7.59 (1)	\$7.59 (5)	\$11.48 (10)

Employee-Level Cost Comparison

Vision

Here's an example of your employees' estimated vision costs, based on a matched TriNet-sponsored vision plan.

Census			Current Strategy				Proposed Strategy				Difference
Name	State	Tiers	Plan Name	ER	EE	Total	Plan Name	ER	EE	Total	Monthly
<div><div>W2</div><div>Current Group Total: ER \$0.00 EE \$0.00</div><div>Proposed Group Total: ER \$184.09 EE \$31.75</div></div>											
Contribution Type Covered Person Percent Contribution Limit None											
EE 90% EE+Spouse 80% EE+Children 80% EE+Family 80%											
Adam T.	PA	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48
Brandon E.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Brooke W.	IN	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Cara K.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Cassay J.	OH	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48
Christina C.	OH	EE+C	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$6.44	\$1.15	\$7.59	+ \$7.59
Christopher S.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Crystal A.	OH	EE+C	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$6.44	\$1.15	\$7.59	+ \$7.59
Elisabeth R.	OH	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48
Gala G.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Gina G.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Hope E.	OH	EE+S	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$6.44	\$1.15	\$7.59	+ \$7.59
Janson J.	OH	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48
Katherine W.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Kristina H.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Kristina W.	OH	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48

Employee-Level Cost Comparison: Vision (cont.)

Census			Current Strategy				Proposed Strategy				Difference
Name	State	Tiers	Plan Name	ER	EE	Total	Plan Name	ER	EE	Total	Monthly
Lindsay H.	OH	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48
Morgan K.	OH	EE+C	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$6.44	\$1.15	\$7.59	+ \$7.59
Natalie W.	OH	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48
Nicholas M.	IN	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Rachel I.	OH	EE+C	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$6.44	\$1.15	\$7.59	+ \$7.59
Rebecca D.	OH	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48
Rita C.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Savannah W.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Savannah B.	OH	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48
Shalawn R.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Shawna P.	OH	FAM	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$9.55	\$1.93	\$11.48	+ \$11.48
Susan H.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Susan R.	OH	EE+C	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$6.44	\$1.15	\$7.59	+ \$7.59
Will R.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70
Yunlong S.	OH	EE	VSP	\$0.00	\$0.00	\$0.00	Aetna EyeMed	\$3.33	\$0.37	\$3.70	+ \$3.70

Vision

Here's a list of your available TriNet-sponsored vision plans, including costs and coverage details.

Plan Name	In-Network Attributes						Rates			
	Exam Copay	Material Copay	Frame Allowance	Exam Frequency	Frame Frequency	Lens or Contact Lens Frequency	EE	EE+S	EE+C	Family
♥aetna										
Aetna EyeMed	\$10	\$25	\$130	Every 12 months	Every 24 months	Every 12 months	\$3.70	\$7.59	\$7.59	\$11.48
Aetna EyeMed Plus	\$10	\$25	\$150	Every 12 months	Every 12 months	Every 12 months	\$7.84	\$16.09	\$16.09	\$24.33
♥vsp										
VSP Vision	\$10	\$25	\$130	Every 12 months	Every 24 months	Every 12 months	\$4.94	\$9.90	\$10.60	\$16.92
VSP Vision Plus	\$10	\$25	\$150	Every 12 months	Every 12 months	Every 12 months	\$8.75	\$17.53	\$18.77	\$29.96

Selected Plans

Disability & Life and AD&D

Disability

Type	Plans	States	Unit Rate	Unit	EE Count	Est. Payroll Coverage	Monthly Cost
W2 - 60% STD & LTD Company Paid							\$426.76
STD	60% STD Company Paid \$750	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1093	\$100 of covered payroll	47	\$171,875.00	\$188.00
LTD	60% LTD Company Paid	All States	\$0.1386	\$100 of covered payroll	47	\$172,408.00	\$238.76

Life and AD&D

Plan	Unit Rate	Unit	EE Count	Est. Payroll Coverage	Monthly Cost
W2					
\$50,000 Basic Life & AD&D	\$0.0938	\$1,000 of covered payroll	47	\$2,350,000.00	\$220.43

Disability - All Plan Options

Type	Plans	States	Unit Rate	Unit	EE Count	EE Payroll Coverage	Monthly Cost
Employee-paid disability plans option; no employer cost.							
W2 - 50% STD & LTD Company Paid							\$433.81
STD	50% STD Company Paid	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1196	\$100 of covered payroll	47	\$172,408.00	\$206.33
LTD	50% LTD Company Paid	All States	\$0.132	\$100 of covered payroll	47	\$172,408.00	\$227.48
W2 - 50% STD & 60% LTD Company Paid							\$445.09
STD	50% STD Company Paid	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1196	\$100 of covered payroll	47	\$172,408.00	\$206.33
LTD	60% LTD Company Paid	All States	\$0.1386	\$100 of covered payroll	47	\$172,408.00	\$238.76
W2 - 50% STD & 66.67% LTD Company Paid							\$524.99
STD	50% STD Company Paid	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1196	\$100 of covered payroll	47	\$172,408.00	\$206.33
LTD	66.67% LTD Company Paid	All States	\$0.1848	\$100 of covered payroll	47	\$172,408.00	\$318.66
W2 - 60% STD & LTD Company Paid							\$426.76
STD	60% STD Company Paid \$750	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1093	\$100 of covered payroll	47	\$171,875.00	\$188.00
LTD	60% LTD Company Paid	All States	\$0.1386	\$100 of covered payroll	47	\$172,408.00	\$238.76

Plan Rates & Attributes: Disability - All Plan Options (cont.)

Type	Plans	States	Unit Rate	Unit	EE Count	EE Payroll Coverage	Monthly Cost
W2 - 60% STD & 50% LTD Company Paid							\$415.48
STD	60% STD Company Paid \$750	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1093	\$100 of covered payroll	47	\$171,875.00	\$188.00
LTD	50% LTD Company Paid	All States	\$0.132	\$100 of covered payroll	47	\$172,408.00	\$227.48
W2 - 60% STD & 66.67% LTD Company Paid							\$506.66
STD	60% STD Company Paid \$750	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1093	\$100 of covered payroll	47	\$171,875.00	\$188.00
LTD	66.67% LTD Company Paid	All States	\$0.1848	\$100 of covered payroll	47	\$172,408.00	\$318.66
W2 - 60% STD \$2885 & 50% LTD Company Paid							\$507.13
STD	60% STD Company Paid \$2885	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1622	\$100 of covered payroll	47	\$172,408.00	\$279.65
LTD	50% LTD Company Paid	All States	\$0.132	\$100 of covered payroll	47	\$172,408.00	\$227.48
W2 - 60% STD \$2885 & 60% LTD Company Paid							\$518.41
STD	60% STD Company Paid \$2885	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1622	\$100 of covered payroll	47	\$172,408.00	\$279.65
LTD	60% LTD Company Paid	All States	\$0.1386	\$100 of covered payroll	47	\$172,408.00	\$238.76

Plan Rates & Attributes: Disability - All Plan Options (cont.)

Type	Plans	States	Unit Rate	Unit	EE Count	EE Payroll Coverage	Monthly Cost
W2 - 60% STD \$2885 & 66.67% LTD Company Paid							\$598.31
STD	60% STD Company Paid \$2885	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1622	\$100 of covered payroll	47	\$172,408.00	\$279.65
LTD	66.67% LTD Company Paid	All States	\$0.1848	\$100 of covered payroll	47	\$172,408.00	\$318.66
W2 - 66.67% STD & 50% LTD Company Paid							\$560.71
STD	66.67% STD Company Paid	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1932	\$100 of covered payroll	47	\$172,408.00	\$333.23
LTD	50% LTD Company Paid	All States	\$0.132	\$100 of covered payroll	47	\$172,408.00	\$227.48
W2 - 66.67% STD & 60% LTD Company Paid							\$571.99
STD	66.67% STD Company Paid	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1932	\$100 of covered payroll	47	\$172,408.00	\$333.23
LTD	60% LTD Company Paid	All States	\$0.1386	\$100 of covered payroll	47	\$172,408.00	\$238.76
W2 - 66.67% STD & 66.67% LTD Company Paid							\$651.89
STD	66.67% STD Company Paid	Other States not in CA, CO, CT, DE, HI, MA, ME, MN, NJ, OR, RI, WA	\$0.1932	\$100 of covered payroll	47	\$172,408.00	\$333.23
LTD	66.67% LTD Company Paid	All States	\$0.1848	\$100 of covered payroll	47	\$172,408.00	\$318.66

Plan Rates & Attributes: Disability - All Plan Options (cont.)

Type	Plans	States	Unit Rate	Unit	EE Count	EE Payroll Coverage	Monthly Cost
W2 - STD Employee Paid & 50% LTD Company Paid							\$227.48
LTD	50% LTD Company Paid	All States	\$0.132	\$100 of covered payroll	47	\$172,408.00	\$227.48
W2 - STD Employee Paid & 60% LTD Company Paid							\$238.76
LTD	60% LTD Company Paid	All States	\$0.1386	\$100 of covered payroll	47	\$172,408.00	\$238.76
W2 - STD Employee Paid & 66.67% LTD Company Paid							\$318.66
LTD	66.67% LTD Company Paid	All States	\$0.1848	\$100 of covered payroll	47	\$172,408.00	\$318.66
W2 - STD & LTD Employee Paid							\$0.00

Plan Rates & Attributes

Life and AD&D - All Plan Options

Plan	Unit Rate	Unit	EE Count	Est. Payroll Coverage	Monthly Cost
W2					
\$10,000 Basic Life & AD&D	\$0.0938	\$1,000 of covered payroll	47	\$470,000.00	\$44.18
\$20,000 Basic Life & AD&D	\$0.0938	\$1,000 of covered payroll	47	\$940,000.00	\$88.36
\$50,000 Basic Life & AD&D	\$0.0938	\$1,000 of covered payroll	47	\$2,350,000.00	\$220.43
\$100,000 Basic Life & AD&D	\$0.0938	\$1,000 of covered payroll	47	\$4,700,000.00	\$440.86
\$200,000 Basic Life & AD&D	\$0.0938	\$1,000 of covered payroll	47	\$9,400,000.00	\$881.72
1X Earnings Basic Life & AD&D	\$0.0938	\$1,000 of covered payroll	47	\$2,083,000.00	\$195.52
2X Earnings Basic Life & AD&D	\$0.0938	\$1,000 of covered payroll	47	\$4,150,000.00	\$389.16
3X Earnings Basic Life & AD&D	\$0.0938	\$1,000 of covered payroll	47	\$6,225,000.00	\$583.74

TriNet Disclaimer

The TriNet-Sponsored plan(s) rates quoted herein are valid until 01/02/2027 and are based on the information provided to us by you in your census. Any changes to the information provided by you may result in changes to the charges quoted and the benefits available, which are subject to enrollment qualifications. Actual prices or charges will be finalized and subject to a written service agreement between the parties.

Final pricing will be affected by carrier rate changes, choices made by your employees, and your funding decisions. Carrier availability is based on customer headquarter location, as well as customer carrier selection(s). In certain instances, not all plans will be available to all worksite employees.

The pricing or charges presented for worksite employee and eligible dependent coverage under TriNet benefits programs include TriNet's insurance premium costs, as well as charges related to other costs and services TriNet provides to administer its benefits programs, including plan support for participants and customers, plan regulatory compliance, and plan actuarial services and risk management.

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Ohio Digital Learning School

Meeting Minutes

September 23, 2026

10:00 AM

1745 Indian Wood Circle

Maumee, Ohio 43537

Zoom link:

<https://us02web.zoom.us/j/81425972078?pwd=euykKhsSBPqNWopXtoaDo2JASrP7sl.1>

Meeting ID: 814 2597 2078

Passcode: 209285

I. Call to Order

The meeting was called to order at 10:02 AM.

II. Roll Call

Board Members Present:

Chelsea Whetsel, President

Tiffany Morrissey, Vice President

Gregory Fockler, Treasurer

Katie Junga, Secretary

Jasmine Smith, Director, *arrived at 10:05 AM*

A quorum was established with five out of five board members present.

Other Attendees:

Laura Houghton, *Operations Manager*

Nicole Johnson, *Executive Director*

Angie Day, *Assistant Superintendent*

Erin Ramsey, *ODLS Academic Administrator of Special Programs*

Todd McIntire, *PVP, Stride*

Derek Schult, *Finance Manager, Stride*

Becky Enz, Esq., *Board Legal Counsel*

Tony Cardinal, *OCCS*

Kaleigh Poe, *ODLS Office Administrator*

Katie Schuler, *Stride Marketing Department*

III. Public Comment

None.

IV. Review of Agenda

V. Action and Discussion Items

A. Approval of Minutes of Prior Meeting

The Board reviewed the August 26, 2026, meeting minutes; no modifications were requested.

26-62 RESOLVED, that the Board of Directors approves the minutes of the meeting of August 26, 2026, as presented.

Motion: Ms. Junga Second: Mr. Fockler

Ayes: 4 Nays: 0

Ms. Junga arrived at this time.

B. Financial Report

- **Federal Subgrant Expenditures**

Mr. Schult presented the financial report as of August 31, 2026, and discussed revenues, expenses, and deficits. The \$250,000.00 payment was made to Stride and the annual EMIS report has been submitted. He reviewed action items, cash flow, and federal funds allocations. Mr. Schult noted that the hybrid funding is not yet included in the forecast as it has not been confirmed for this year.

26-63 RESOLVED, that the Board of Directors approves the financial update, and bank reconciliation, and a payment to Stride K12 as presented, including approval of federal subgrant expenditures.

Motion: Ms. Smith Second: Ms. Junga
Ayes: 5 Nays: 0

C. FY27 Budget

Mr. Schult presented the FY27 proposed budget based on the current financial report and forecast. He discussed assumptions, enrollment forecasts, and projected expenses. The funding information from the state is still based on FY26 until they receive the updated state numbers for FY27. He noted an increase in CTE funding is still expected for FY27.

26-64 RESOLVED, that the Board of Directors approves and adopts the Financial Forecast, October 2026 Submission, and authorizes the fiscal officer to submit the Financial Forecast in the proper format, to the Ohio Department of Education and Workforce by the designated deadline.

Motion: Mr. Fockler Second: Ms. Smith
Ayes: 5 Nays: 0

D. Head of School Report

- **Number of Suspensions and Expulsions**
- **Staffing Updates**
- **[Local Report Card](#)**
- **Marketing Presentation**

Ms. Johnson presented the head of the school report and gave a reminder on the K12 partner summit. She discussed upcoming school events, enrollment, and staffing updates. She noted that students finished the first round of STAR testing and discussed testing sites. Ms. Johnson reviewed the report card and reported that the school is exceeding standards.

Ms. Schuler provided the marketing presentation.

26-65 RESOLVED, that the Board of Directors accepts the state of the school report as presented, including the number of suspensions and expulsions.

Motion: Ms. Morrissey Second: Ms. Smith
Ayes: 5 Nays: 0

26-66 RESOLVED, that the Board of Directors authorizes entering into an agreement with a temp agency for an amount not to exceed \$40,000.00 and authorizes the Board President to sign the agreement pending board legal counsel review.

Motion: Ms. Smith Second: Mr. Fockler
Ayes: 5 Nays: 0

E. Policy Approval

Ms. Enz reviewed the policies listed below.

26-67 RESOLVED, that the Board of Directors hereby approves and adopts the following policies as presented:

- Records Retention Schedule
- Credit Flexibility Plan
- Food Allergy Policy
- Medication Policy

Motion: Ms. Morrissey Second: Ms. Junga
Ayes: 5 Nays: 0

F. EMO Evaluation

The Board will complete the EMO evaluation via DocuSign.

VI. Informational Report

A. Legal Update

Ms. Enz presented the legal update.

B. Sponsor Update

- **Academic Progress Report**

Mr. Cardinal presented the sponsor update on behalf of Ms. Pallitta and noted the preliminary sponsor performance ratings are positive, and will be released next month. He reviewed the Academic Progress Report.

C. Stride Update

Mr. McIntire presented the Stride update and discussed work with legislatures at the annual state strategy meeting.

VII. Confirmation of Next Meeting:

Date: October 28, 2026

Time: 10:00 AM

Location: 1745 Indian Wood Circle
Suite 110
Maumee, Ohio 43537

VIII. Adjournment: 10:54 AM

Motion: Ms. Junga Second: Ms. Morrissey
Ayes: 5 Nays: 0

Approved by the Board of Directors of Ohio Digital Learning School on _____.

Board President/Secretary



**Ohio Digital
Learning School
by k12™**

Board Presentation

September 2026 Financials

Board Financial Action Items

- Approve Payment to K12 - \$250,000
- Approve September 2026 Bank Reconciliation
- Approve Updated Annual Budget

Deadlines/Updates

- Annual Hinkle/Audit Report underway
- Hybrid Funding

Financial Summary

	Current Forecast	Previous Forecast	Variance Higher/(Lower)	% Change
Average Enrollment	1,384	1,352	33	2%
Total Revenue	\$11,535,187	\$10,216,724	\$ 1,318,463	13%
Total Expenses	10,692,396	10,318,318	374,079	4%
Surplus/(Deficit)	\$ 842,791	\$ (101,593)	\$ 944,384	930%

Prior to K12 Credit if Deficit



Current vs. Prior Forecast

	Current Forecast	Previous Forecast	Variance Higher/(Lower)	% Change
Average Enrollment	1,384	1,352	33	2%
Total Funding	\$ 11,535,187	\$ 10,216,724	\$ 1,318,463	13%
Teacher Expenses	3,363,212	3,395,895	(32,683)	-1%
Student Expenses	3,650,992	3,580,644	70,347	2%
Student and Family Services Expenses	72,766	71,256	1,510	2%
Administration & Governance Expenses	2,696,554	2,453,943	242,611	10%
Technology Expenses	807,431	715,139	92,292	13%
Insurance/Facilities/Other Expenses	101,441	101,441	-	0%
Total Expenses	10,692,396	10,318,318	374,079	4%
Surplus/(Deficit)	\$ 842,791	\$ (101,593)	\$ 944,384	930%

Revenue/Funding	Increase in forecasted enrollment and addition of estimated Hybrid Funding.
Teacher Expenses	Delayed hiring of open positions.
Student Expenses	Increase in curriculum and computer expenses.
Student & Family Services	Increasing along with enrollment.
Admin. & Governance	Increase in management and oversight fees.
Technology	Increase in technology fee.
Insurance/Facilities	No changes.



Current Forecast vs. Prior Year

	Current Year Forecast	Prior Year Actuals	Variance Higher/(Lower)	% Change
Average Enrollment	1,384	1,131	253	22%
Total Funding	\$ 11,535,187	\$ 8,736,197	\$ 2,798,991	32%
Teacher Expenses	3,363,212	3,144,435	218,777	7%
Student Expenses	3,650,992	3,212,565	438,427	14%
Student and Family Services Expenses	72,766	56,167	16,599	30%
Administration & Governance Expenses	2,696,554	2,270,310	426,244	19%
Technology Expenses	807,431	611,505	195,926	32%
Insurance/Facilities/Other Expenses	101,441	107,101	(5,660)	-5%
Total Expenses	10,692,396	9,402,083	1,290,313	14%
Surplus/(Deficit)	\$ 842,791	\$ (665,886)	\$ 1,508,677	227%

Revenue/Funding	Increase in enrollment. Hybrid funding estimate included in current year.
Teacher Expenses	Insperity benefits increases and staff reclassifications.
Student Expenses	Increase in testing, computers expenses and student software.
Student & Family Services	Increase in related services and graduation expenses.
Admin. & Governance	Increase in management and oversight fees partially offset by staff reclassifications.
Technology	Increasing along with funding.
Insurance/Facilities	Slight decrease in general liability insurance.



Balance Sheet

Prior Year FY26 6/30/2026		Current Month FY27 9/30/2026	Prior Month FY27 8/31/2026	Change vs. Prior Month	Change vs. Prior Year
	<u>ASSETS</u>				
\$ 704,989	Cash	\$ 1,144,359	\$ 1,057,039	\$ 87,320	\$ 439,370
\$ 611,804	Accounts Receivable	\$ 1,669,012	\$ 1,712,536	\$ (43,524)	\$ 1,057,208
\$ 47,690	Prepaid Assets	\$ 457,507	\$ 156,423	\$ 301,083	\$ 409,816
\$ 1,364,484	Total Assets	\$ 3,270,878	\$ 2,925,998	\$ 344,879	\$ 1,906,394
	<u>LIABILITIES</u>				
\$ 735,115	Accounts Payable	\$ 1,716,262	\$ 1,143,462	\$ 572,799	\$ 981,146
\$ 1,295,255	Other Current Liabilities	\$ 1,091,897	\$ 1,085,248	\$ 6,650	\$ (203,358)
\$ 2,030,370	Total Liabilities	\$ 2,808,159	\$ 2,228,710	\$ 579,449	\$ 777,789
	<u>EQUITY</u>				
\$ -	Retained Earnings	\$ 33,559	\$ 311,642	\$ (278,083)	\$ 33,559
\$ (665,886)	Net Income	\$ 429,160	\$ 385,646	\$ 43,514	\$ 1,095,046
\$ (665,886)	Total Equity	\$ 462,719	\$ 697,288	\$ (234,570)	\$ 1,128,605
\$ 1,364,484	Total Equity & Liabilities	\$ 3,270,878	\$ 2,925,998	\$ 344,879	\$ 1,906,394

Accounts Receivable	Accruals for Basic & SPED, and federal funding.
Prepaid Assets	Rent, expenses for related services, liability insurance, and K12 expenses.
Accounts Payable	Mostly K12 charges.
Other Current Liabilities	K12 accruals for OLS, computers, and materials. Also includes an accrual for related services.



Cash Flow Summary

September 2026

	Actual Jul-26	Actual Aug-26	Actual Sep-26	Budget Oct-26	Budget Nov-26	Budget Dec-26
Beginning Cash Balance	\$ 704,989	\$ 980,726	\$ 1,057,039	\$ 1,144,359	\$ 1,368,881	\$ 1,424,369
Federal/State Funding	698,199	732,527	672,910	898,603	970,425	970,423
Other Income/Advance	24	29	29	34	41	43
Payments - Non-K12	(372,485)	(406,242)	(335,619)	(424,115)	(414,977)	(468,259)
Payments - K12	(50,000)	(250,000)	(250,000)	(250,000)	(500,000)	(550,000)
Ending Cash Balance	\$ 980,726	\$ 1,057,039	\$ 1,144,359	\$ 1,368,881	\$ 1,424,369	\$ 1,376,575

	Budget Jan-27	Budget Feb-27	Budget Mar-27	Budget Apr-27	Budget May-27	Budget Jun-27
Beginning Cash Balance	\$ 1,376,575	\$ 1,376,517	\$ 1,419,841	\$ 1,564,879	\$ 1,693,725	\$ 1,837,295
Federal/State Funding	970,424	970,424	970,423	970,419	970,415	1,125,037
Other Income/Advance	41	41	43	47	51	55
Payments - Non-K12	(420,524)	(427,142)	(425,427)	(441,619)	(426,896)	(457,968)
Payments - K12	(550,000)	(500,000)	(400,000)	(400,000)	(400,000)	(400,000)
Ending Cash Balance	\$ 1,376,517	\$ 1,419,841	\$ 1,564,879	\$ 1,693,725	\$ 1,837,295	\$ 2,104,419

K12 Payment request of \$250,000 for October 2026 Board Approval



Federal Funds Summary

Program Name	Grant Year	Available Funding	Expenses Incurred YTD	Remaining Balance	Percentage Remaining	Funds Requested
Title I-A Improving Basic Programs	2027	241,837	22,600	219,237	91%	-
Title I - NC Supplemental School Improvement	2027	150,000	6,513	143,487	96%	-
Title II-A Supporting Effective Instruction	2027	24,907	19,954	4,953	20%	-
Title IV-A Student Support and Academic	2027	18,814	4,157	14,657	78%	-
IDEA-B Special Education	2027	226,610	28,026	198,584	88%	-
Expanding Opportunities for Each Child	2027	55,478	-	55,478	100%	-
Grand Total		\$ 717,646	\$ 81,250	\$ 636,396	89%	\$ -

Ohio Digital Learning School

Actuals for the Month

FY 2026-2027

September 2026

Funding Sources		
Basic Formula Funding - K-8 and HS	\$	527,815
Special Education Funding - K-8 and HS	\$	115,431
Other State Unrestricted Funds	\$	35,427
State Restricted Funds - Non-SPED	\$	8,927
State Restricted Funds - SPED	\$	-
Federal - Title Funds	\$	28,219
Federal - IDEA Funds	\$	9,320
Other Federal Funds	\$	-
Other Funding/Inc - Included in M&T base	\$	-
Other Funding/Inc - Non M&T Base	\$	29
Interest Income / Other	\$	16,346
Total Funding	\$	741,514

Instruction - Teachers		
Salary - Regular	\$	44,526
Salary - Special Ed	\$	36,576
Salary - ICs / Advisors / Counselors	\$	9,409
Salary - Title	\$	4,927
Salary - Other	\$	4,311
Stipends	\$	500
Salary - Part-Time Special	\$	-
Salary - Part-Time ICs / Advisors / Counselors	\$	-
Benefits	\$	41,335
Bonus	\$	5,682
Travel	\$	1,213
Phone	\$	644
K12 Instructional Materials	\$	-
K12 Curriculum Delivery	\$	-
K12 Charges-3rd Party Teacher	\$	-
Teacher Laptops	\$	1,145
Non-Instructional Materials & Supplies	\$	603
Conf., Teacher Training & Prof. Dev.	\$	6,687
Printing, Mailing, Postage	\$	134
Tuition reimb.	\$	-
ISP	\$	4,312
Other	\$	241
Total Instruction - Teachers	\$	162,245

Instruction - Students		
Proctored Exams & Test Administration	\$	15,956
K12 Curriculum Delivery	\$	159,067
K12 Instructional Materials	\$	13,242
K12 Computer, Peripherals, & Software	\$	120,001
ISP	\$	-
Sales Tax	\$	-
K12 Charges Other	\$	170
Other	\$	19,313
Total Instruction - Students	\$	327,750

Student and Family Services		
Special Ed Contracted Svcs & Other Related Exp.	\$	(4,485)
Field Trips	\$	-
Hybrid Program	\$	-
School Events	\$	-
Annual School Reports	\$	-
School Premiums	\$	-
Non-K12 Other	\$	-
Total Student and Family Services	\$	(4,485)

School Administration & Governance		
Educational Services	\$	111,223
Oversight/Sponsor Fee	\$	22,601
Legal Services	\$	-
Payroll Services	\$	4,917
Auditing - External	\$	-
Board Development & Training	\$	875
Administrator Travel	\$	-
Administrator Phone	\$	-
Admin Computer, Peripherals, & Software	\$	140
Non-K12 Administrative Staff Salaries	\$	5,222
Non-K12 Administrative Staff Benefits	\$	2,886
Non-K12 Administrative Staff Bonus	\$	527
Consultants	\$	-
Temporary employees	\$	-
Non-K12 Other	\$	3,307
Total School Administration & Governance	\$	151,698

Technology		
Technology Services	\$	51,904
Non-K12 Other	\$	-
Total Technology	\$	51,904

Insurance / Facilities / Other		
Rent	\$	2,912
Maintenance/Repair Facility	\$	-
Water & Electric	\$	-
Telephone	\$	389
Internet Connection	\$	944
Conference calls	\$	-

Copier / Fax Lease	\$	286
Outside Copying	\$	-
Office Postage and Shipping	\$	-
Office supplies and equipment	\$	-
Computer equip. & installation	\$	-
General Liability Insurance	\$	4,275
Bank fees	\$	83
Depreciation	\$	-
Other	\$	-
Total Insurance / Facilities / Other	\$	8,888
Total School Expenditures This Period	\$	698,000
Surplus (Deficit) This Period	\$	43,514



OHIO DIGITAL LEARNING SCHOOL
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Account: -----6590

Statement Activity From: 09/01/26 to 09/30/26		Beginning Balance	\$1,072,363.80
		Credits (+)	648,365.76
		Electronic Deposits	648,336.65
		Interest Earned	29.11
Days in Statement Period	30	Debits (-)	557,862.56
Average Ledger Balance*	1,180,480.51	Regular Checks Paid	84,152.77
Average Collected Balance*	1,180,480.51	Electronic Withdrawals	218,542.43
		Other Debits	255,167.36
* The above balances correspond to the service charge cycle for this account.		Total Service Charges (-)	110.14
		Ending Balance	\$1,162,756.86

Average Percentage Yield Earned this period 0.030%

Other Credits (+)

Account:-----6590

Date	Amount	Description
09/14	648,336.65	STATE OF OHIO MAINT/WARR 091426 EDU0107833111 EDU01*COM0091827***NOTE: SCHOOL FINANCE PAYMENT - INVOICE #0091827 IRN 017643\
09/30	29.11	INTEREST PAYMENT

Checks (-)

Account:-----6590

Date	Amount	Check #	Date	Amount	Check #
09/14	315.48	13456	09/15	85.12	13536
09/09	1,800.00	13483*	09/11	145.92	13538*
09/09	188.48	13499*	09/15	225.00	13541*
09/02	110.50	13512*	09/18	14,800.00	13542
09/17	241.20	13518*	09/16	1,910.37	13543
09/02	3,975.00	13519	09/16	125.00	13544
09/04	251.99	13520	09/21	125.00	13545
09/02	150.00	13521	09/21	125.00	13546
09/02	15,713.62	13522	09/17	1,440.00	13551*
09/02	277.84	13524*	09/21	595.83	13552
09/03	4,098.36	13528*	09/21	100.92	13553
09/01	20,913.00	13529	09/24	98.89	13554
09/28	299.63	13530	09/24	415.33	13555
09/01	307.14	13532*	09/22	451.63	13556
09/14	264.48	13534*	09/23	83.90	13557
09/03	3,300.00	13535	09/24	100.00	13558

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Checks (-)
Account:-----6590

Date	Amount	Check #	Date	Amount	Check #
09/23	618.51	13559	09/23	311.21	13568
09/21	668.00	13560	09/22	1,032.64	13570*
09/22	579.03	13561	09/29	212.67	13572*
09/22	191.52	13562	09/30	283.66	13575*
09/21	389.16	13564*	09/30	563.04	13576
09/28	294.67	13565	09/29	358.93	13579*
09/21	471.79	13566	09/18	4,770.00	13593*
09/23	373.31	13567			

(*) Indicates the prior sequentially numbered check(s) may have 1) been voided by you 2) not yet been presented 3) appeared on a previous statement or 4) been included in a list of checks.

Other Debits (-)
Account:-----6590

Date	Amount	Description
09/03	4,950.00	ACH SETTLMT REL DATE_FUND HNB HVACH OHIO DIGI
09/04	98,575.47	ASF, DBA Insperi PAYROLL 260903 0004547200
09/08	184.04	LEASE SERVICES ACH PYMTS 260906 100-5360491-002
09/08	1,215.41	ESERS WEB ACH CONTRIBUTE 260908 000000000656889
09/09	217.36	ACH SETTLMT REL DATE_FUND HNB HVACH OHIO DIGI
09/09	9,388.64	State Teachers R EDDP151019 327994 D448
09/11	101.65	DONNELLON MCCART DONNELLON ID98Q8DUA7
09/14	943.54	NITEL NITEL ST-U2U0P9A0W4B0
09/18	97,547.80	ASF, DBA Insperi PAYROLL 260917 0004547200
09/23	1,181.14	ESERS WEB ACH CONTRIBUTE 260923 000000000659524
09/24	9,404.74	State Teachers R EDDP151019 330335 D448
09/25	250,000.00	ACH SETTLMT REL DATE_FUND HNB HVACH OHIO DIGI

Service Charge Detail
Account:-----6590

Date	Service Charge (-)	Waives and Discounts (+)	Description
09/15	48.00		FRAUD PROTECTION SERVICE FEES
09/15	35.00		ONLINE PAYMENT CENTER FEES
09/15	.14		ACH ORIGINATION FEES
09/15	27.00		STOP PAYMENT
09/15	40.00		MONTHLY SERVICE FEE
09/15		40.00	TOTAL RELATIONSHIP SERVICE FEE WAIVE

Service Charge Summary**Account:-----6590**

Previous Month Service Charges (-)	\$150.14
Credits - Previous Month Charges (+)	40.00
Net Service Charges	\$110.14
Total Service Charges (-)	\$110.14

Balance Activity**Account:-----6590**

Date	Balance	Date	Balance	Date	Balance
08/31	1,072,363.80	09/11	906,499.38	09/22	1,427,327.38
09/01	1,051,143.66	09/14	1,553,312.53	09/23	1,424,759.31
09/02	1,030,916.70	09/15	1,552,892.27	09/24	1,414,740.35
09/03	1,018,568.34	09/16	1,550,856.90	09/25	1,164,740.35
09/04	919,740.88	09/17	1,549,175.70	09/28	1,164,146.05
09/08	918,341.43	09/18	1,432,057.90	09/29	1,163,574.45
09/09	906,746.95	09/21	1,429,582.20	09/30	1,162,756.86

In the Event of Errors or Questions Concerning Electronic Fund Transfers (electronic deposits, withdrawals, transfers, payments, or purchases), please call either 1-614-480-2001 or call toll free 1-800-480-2001, or write to The Huntington National Bank Research - EA4W61, P.O. Box 1558, Columbus, Ohio 43216 as soon as you can, if you think your statement or receipt is wrong or if you need more information about an electronic fund transfer on the statement or receipt. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared.

1. Tell us your name, your business's name (if appropriate) and the Huntington account number (if any).
2. Describe the error or the transaction you are unsure about, and explain as clearly as you can why you believe there is an error or why you need more information.
3. Tell us the dollar amount of the suspected error. We will investigate your complaint or question and will correct any error promptly.

Verification of Electronic Deposits If you authorized someone to make regular electronic fund transfers of money to your account at least once every sixty days, you can find out whether or not the deposit has been received by us, call either 1-614-480-2001 or call toll free 1-800-480-2001.

Balancing Your Statement - For your convenience, a balancing page is available on our web site <https://www.huntington.com/pdf/balancing.pdf> and also available on Huntington Business Online.



ODLS BOARD MEETING

10/28/2026

THINGS TO KNOW

- Parent Teacher Conference: 11/11
- Thanksgiving Break: 11/25–11/27
- Fall EOC Testing: 12/7–12/18



Ohio Digital
Learning School
by K12™

SCHOOL INFORMATION

**1444 Total
Students**

**212 Students
for October**

**195 New
Students 11/2**

**0 Suspensions
& 0 Explosions**



Ohio Digital
Learning School
by K12™

STAFFING UPDATES

Open Positions:

Science

School Health Position– Filled 11/2

School Counselor

IS

Leaving

- Jerry Rhor–Counselor
- Cassay Jamiel–Testing Coordinator
- Katie West–Attendance



Ohio Digital
Learning School
by K12™

Stipened for Counselor

We are in the process of hiring a new counselor.

Our lead counselor is covering a caseload of 500 over Ratio.

We are asking for a 700 per payroll stipend.

Annual Report

Highlights

School Growth & Success

- **7th year of operation serving students across Ohio.**
- **1,709 students served during the 2025-2026 school year.**
- **Expanded services from ages 16-21 to 14-21 to reach more Ohio students.**
- **373 students graduated during the school year**

Student Impact

- **Students represented 525 school districts across Ohio.**
- **20% of students received special education services.**
- **71% of families enrolled with plans to attend ODLS for more than one year.**
- **Graduates included students from 4th through 8th year cohorts, demonstrating success with students who need alternative pathways to graduation**

Staff Excellence

54 total staff members supporting students:

37 Teachers

12 Support Staff

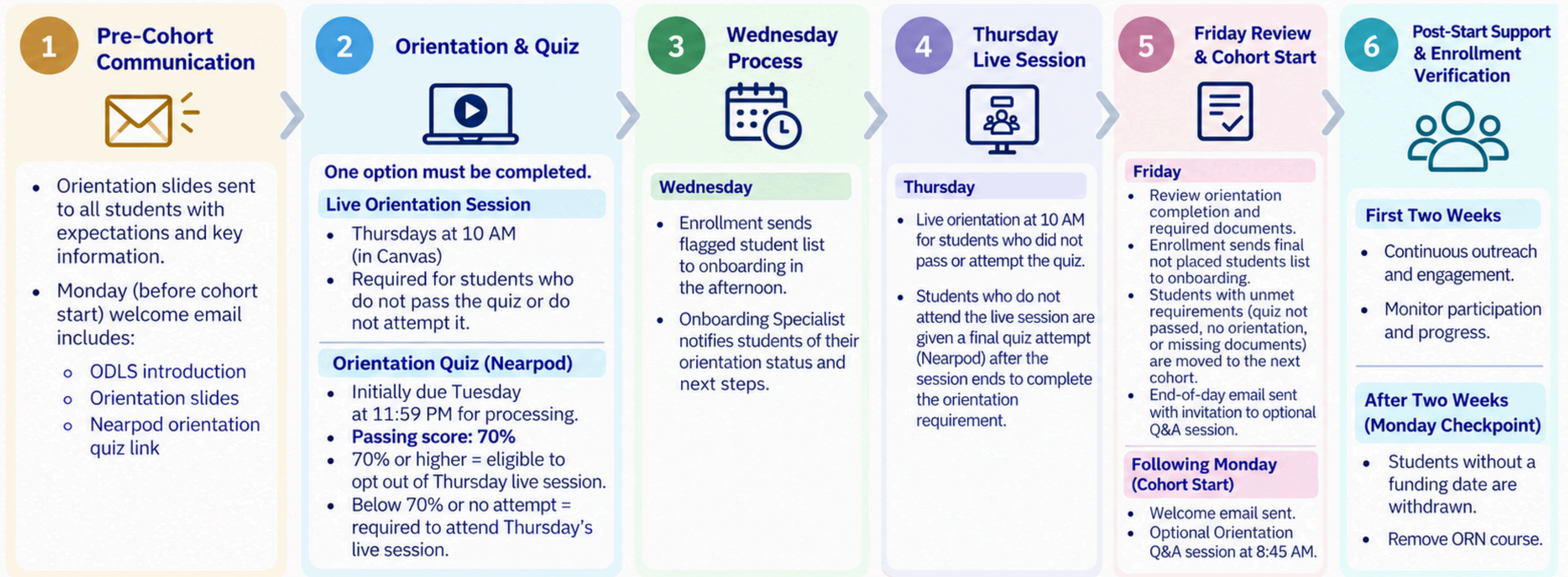
5 Administrators

100% of instructional staff properly licensed.

Staff completed Science of Reading training and participated in ongoing professional learning

Student Enrollment Journey

A structured onboarding process from pre-cohort communication through enrollment verification and ongoing support.



Orientation Topics (Covered in Orientation)



Our mission



Handbook



Required documents



Materials & computer equipment



Staff introduction



School calendar



Learning coach



Account setup



K12 Launch Pad



Canvas



Attendance



Q&A



Student Support Throughout the Process

Ongoing communication, clear next steps, and additional support resources help ensure a successful start.

A HEARTFELT THANK YOU TO OUR TWO BOARD MEMBERS WHO TRAVELED TO STRIDE HEADQUARTERS FOR OUR ANNUAL BOARD & PARTNER SUMMIT. THANK YOU, CHELSEA AND TIFFANY! IT WAS GREAT TO CONNECT WITH OTHERS IN OUR LEARNING COMMUNITY.







Ohio Digital
Learning School
by k12™

THANK YOU!

www.odls.k12.com



ODLS

OPPORTUNITY • GROWTH • SUCCESS
Soaring Together

2025-2026

ANNUAL REPORT

Ohio Digital Learning School



A Message to Our Community

2025-2026 SCHOOL YEAR

Dear Parents, Guardians, Students, and ODLS Stakeholders,

It is my honor to reflect on the 2025–2026 school year and celebrate the continued growth and accomplishments of Ohio Digital Learning School (ODLS). This year marked our seventh year of operation, and throughout the school year, we proudly served more than 1,700 students across the state of Ohio. At ODLS, we believe every student deserves the opportunity to succeed. During the 2025–2026 school year, we served students ages 16–21. As we look ahead, we are excited to expand our age range to serve students ages 14–21. This expansion allows us to reach even more students who may benefit from the flexibility, support, and personalized opportunities that ODLS provides.

Through the dedication of our students, families, teachers, and staff, we are proud to celebrate significant academic progress and an important achievement on the Ohio Department of Education and Workforce (ODEW) Report Card. Ohio Digital Learning School has moved from “Meets Standards” to “Exceeds Standards.” This accomplishment reflects the hard work of our entire ODLS community, including meaningful gains in Gap Closing and continued progress in our graduation rate. One of our greatest accomplishments is the success of our students. During the 2025–2026 school year, 373 ODLS students graduated.

As we continue to grow, Ohio Digital Learning School remains committed to combining rigorous academics with comprehensive, wraparound support. Our goal is to create a learning environment where students feel supported, respected, and empowered to take charge of their education and their future.

With appreciation,

Nicole Johnson

Superintendent/Executive Director

School Report Card

DROPOUT PREVENTION AND RECOVERY

Ohio Digital Learning School receives the Dropout Prevention and Recovery report card.

Exceeds	Meets	Meets	Exceeds
Overall Rating	Achievement	Progress	Graduation



Exceeds Standards

2025 - 2026 Report Card for

Ohio Digital Learning School

Schools that receive the dropout prevention and recovery report card receive ratings for up to eight measures and four components.

[Print This Page](#)

<p>Achievement Component</p> <p>The Achievement component, previously called the High School Test Passage Rate component, represents the number of students who meet applicable criteria on assessments that are required for graduation.</p> <p>Meets Standards</p>	<p>Graduation Rate</p> <p>The Graduation Rate component looks at the percent of students who are successfully finishing high school with a diploma in four, five, six, seven, or eight years.</p> <p>Exceeds Standards</p>
<p>Progress</p> <p>The Progress component looks closely at the growth all students are making during the school year.</p> <p>Meets Standards</p>	<p>Graduation Rates</p> <p>A Graduation rate is not calculated if there are not at least 10 students in the graduating class</p> <p>36.9% of students graduated in 4 years 50.4% of students graduated in 5 years 53.1% of students graduated in 6 years 55.5% of students graduated in 7 years 49.4% of students graduated in 8 years 48.4% is the weighted average of all graduation rates.</p>
<p>Gap Closing</p> <p>This component shows how well schools are improving or meeting the performance expectations for all students in English language arts, math, graduation, and English language proficiency.</p> <p>Exceeds Standards</p>	<div> <div>Exceeds Standards 4-Year Rating</div> <div>Exceeds Standards 5-Year Rating</div> <div>Exceeds Standards 6-Year Rating</div> <div>Exceeds Standards 7-Year Rating</div> <div>Exceeds Standards 8-Year Rating</div> <div>Exceeds Standards Combined Rating</div> </div>

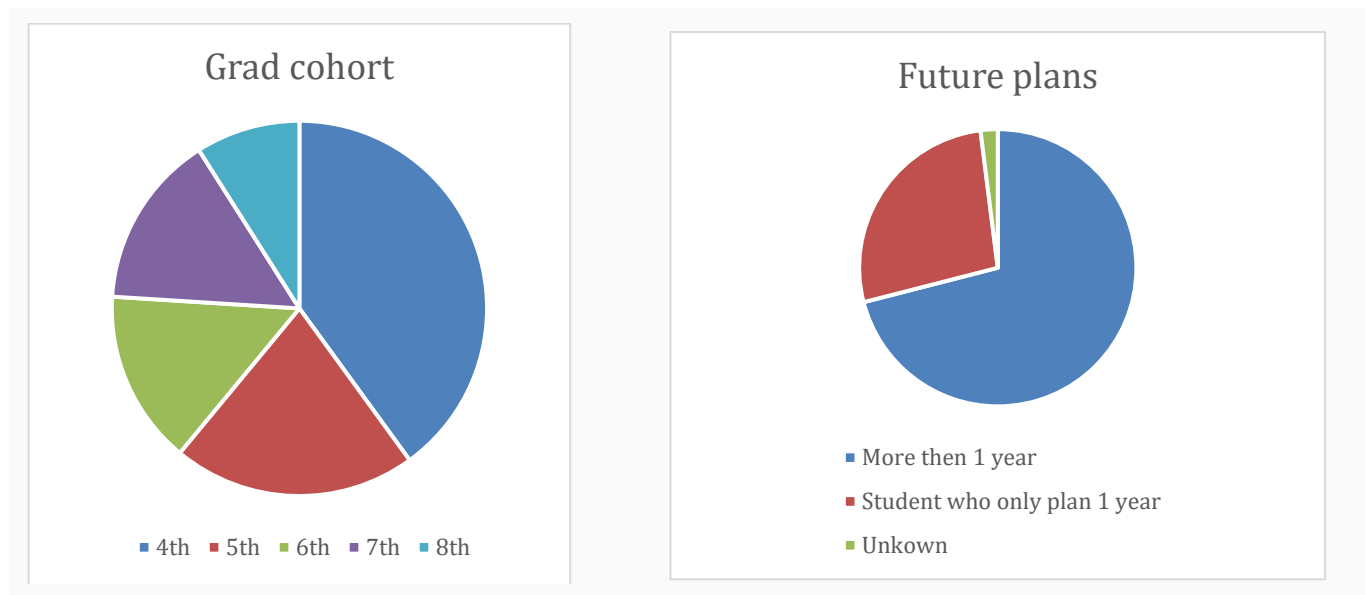
Report card link: <https://reportcard.education.ohio.gov/dorp/print/017643>

Student Demographics

WHO WE SERVED



- ODLS served students residing in 525 school districts across Ohio during the 2025-2026 school year.
- ODLS student population: 59% ages 16-17 and 41% age 18 or older.
- 20% of ODLS students received special education services.
- During enrollment, 71% of families indicated they intended to attend ODLS for more than one school year.
- Graduates represented cohort years 4th-8th year cohorts.

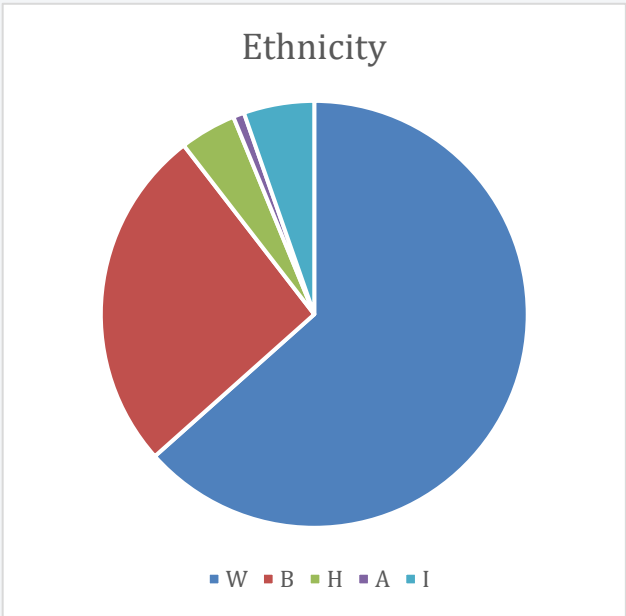


Student Population Snapshot

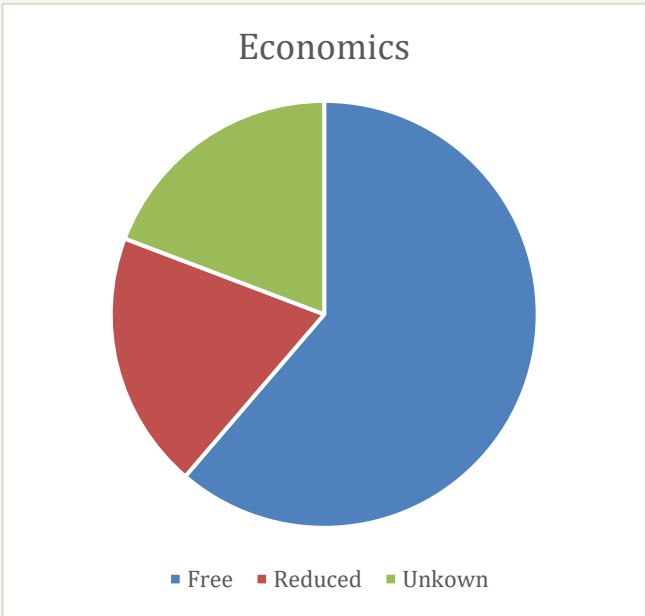
DEMOGRAPHIC & ECONOMIC DATA



Race / Ethnicity



Economic Indicators





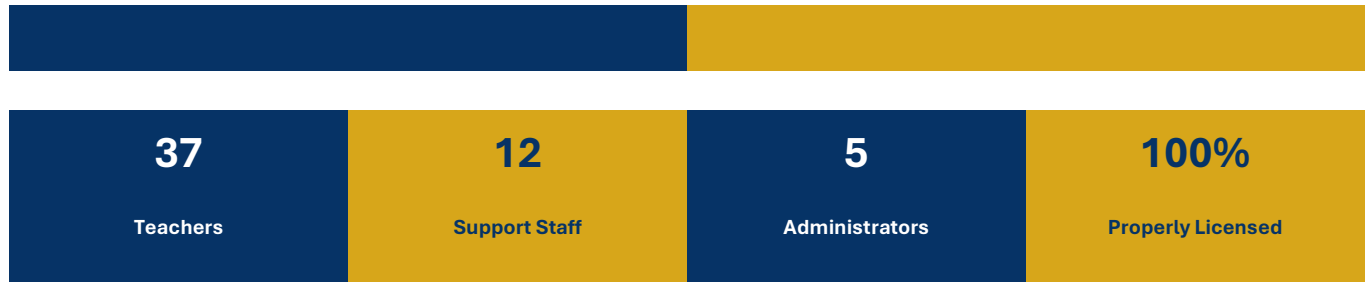
ODLS

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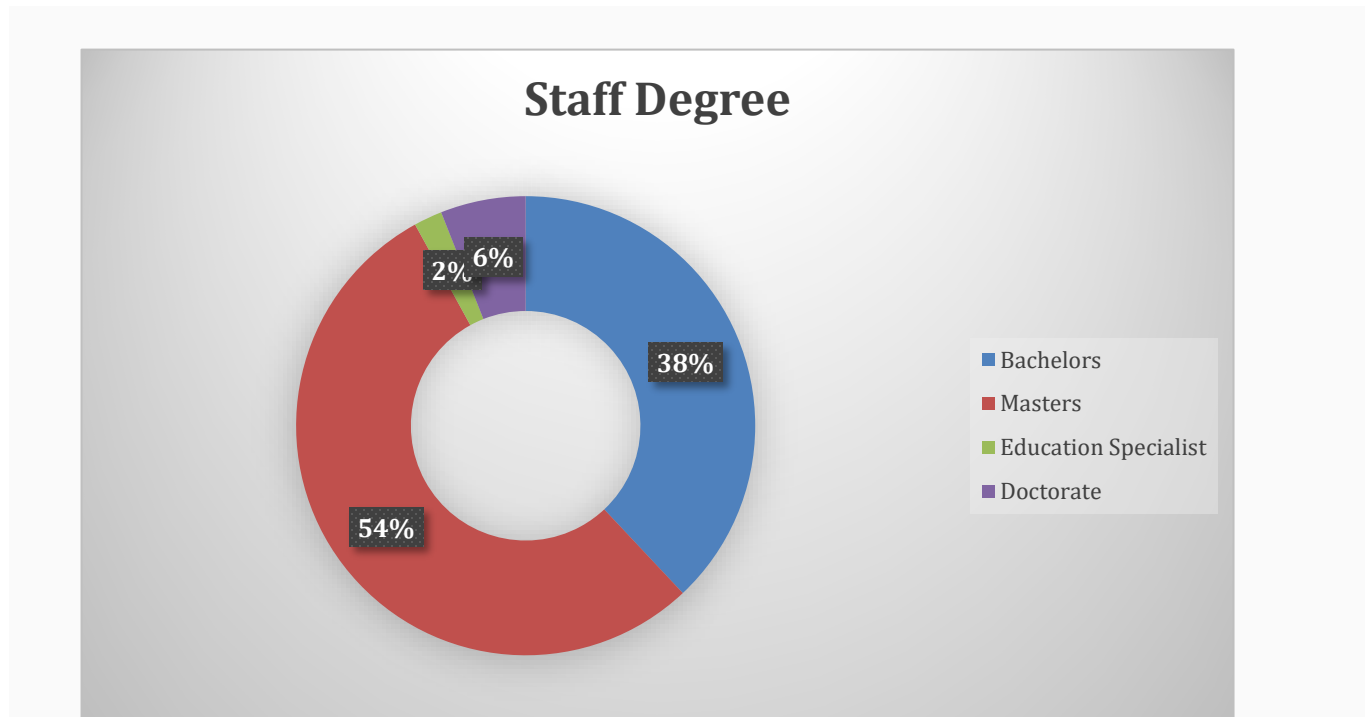
Based on the data, approximately 65.9% of students identify as White, 27.1% as Black/African American, 4.4% as Hispanic/Latino, and the remaining 2.6% represent Asian, American Indian/Alaska Native, Pacific Islander, and other backgrounds, reflecting the diversity of our student population. Additionally, 72% of enrolled students qualify for free or reduced-price meal benefits, demonstrating the school's commitment to serving a population with significant economic need and providing equitable access to educational opportunities and support services

Staff Demographics

THE TEAM SUPPORTING ODLS STUDENTS



Highest Degree Attained: PHD



Our staff remained committed to continuous improvement throughout the year by completing Science of Reading training and participating in ongoing professional learning opportunities. Through a data-driven approach, staff analyzed student performance, identified areas for growth, and implemented targeted strategies to improve outcomes for all learners.



2025-2026 Highlights

OPPORTUNITY • GROWTH • SUCCESS

STUDENT SUPPORT

Our school provides comprehensive student support through homeroom-based monitoring, attendance interventions, Title I services, counseling resources, and individualized wraparound supports. Staff work collaboratively to identify barriers to success, increase student engagement, and ensure students receive the academic and social-emotional assistance needed to achieve their goals.

TEACHING & LEARNING

Students benefit from flexible scheduling, credit recovery opportunities, targeted interventions, and a combination of live and recorded instruction. Instructional decisions are driven by student performance data, allowing staff to monitor progress, identify learning gaps, and provide personalized support that promotes academic growth and achievement.

COLLEGE & CAREER

Our school prepares students for success beyond graduation through career exploration activities, career-focused coursework, graduation planning, and individualized postsecondary guidance. Students receive support in pursuing college enrollment, workforce opportunities, military service, and other career pathways that align with their goals.

SCHOOL COMMUNITY & OPERATIONS

The school remains committed to providing equitable access to testing, strong family support services, and efficient operational processes. Staff continuously review procedures and compliance requirements to improve the student and family experience while supporting learners across Ohio through high-quality virtual education.



Governance, Sponsorship & Contact

OHIO DIGITAL LEARNING SCHOOL

School & Governance

Ohio Digital Learning School is a statewide public online community school serving students throughout Ohio. The school is governed by an independent Board of Directors and works closely with its educational partners and sponsoring authority to provide high-quality virtual instruction, ensure accountability, and support student success.

Sponsor Statement

The Ohio Council of Community Schools (OCCS) serves as the sponsor of Ohio Digital Learning School and provides oversight to ensure the school meets academic, financial, organizational, and operational performance expectations. OCCS evaluates the school's performance using state assessment results, accountability measures, financial reviews, compliance monitoring, and other indicators of student success. OCCS representatives conduct regular monitoring activities to ensure compliance with federal and state laws, sponsor expectations, and contractual requirements. The results of this monitoring will be published in the 2025-2026 Ohio Council of Community Schools Annual Report, which will be available after November 30 on the OCCS website at www.ohioschools.org

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Math Placement and Promotion Policy

I. PURPOSE

The purpose of this policy is to establish a comprehensive process for the identification, placement, promotion, and support of students who demonstrate advanced mathematics skills or readiness for mathematics coursework beyond the student's current grade-level curriculum.

The School is committed to providing students with mathematics instruction that is appropriately challenging and aligned with each student's demonstrated achievement, readiness, and educational needs.

II. SCOPE

This policy applies to all students in the grades served by the School who are enrolled in mathematics courses.

The curriculum plan contained in this policy shall apply beginning with the School's earliest applicable grade and shall continue through the mathematics courses offered by the School. If the School does not serve Grade 3, the curriculum plan shall begin with the School's lowest grade level served, consistent with guidance issued by the Ohio Department of Education and Workforce ("Department").

Nothing in this policy shall be construed to limit the School's authority to provide additional advanced mathematics opportunities to students who do not meet the statutory definition of a "qualifying student" but who otherwise meet the School's requirements for advanced coursework or would benefit from additional rigor or challenge.

III. DEFINITIONS

A. Qualifying Student

For purposes of this policy, a "qualifying student" is a student who meets one of the following criteria established under R.C. 3313.6032:

1. The student achieves an advanced level of skill on a mathematics achievement assessment prescribed under R.C. 3301.0710; or
2. The student meets the School's selected multiple-measure criteria consisting of either:
 - a. An accomplished level of skill on a mathematics achievement assessment prescribed under R.C. 3301.0710 and an average class grade of "A" or "B" in a mathematics course; or
 - b. A designated score, as determined by the Department, on a mathematics diagnostic assessment prescribed under R.C. 3301.0715 and an accomplished level of skill on a mathematics achievement assessment prescribed under R.C. 3301.0710.

The School may redetermine advancement under the multiple-measure criteria annually as permitted by law.

B. Advanced Learning Opportunities in Mathematics

"Advanced learning opportunities in mathematics" means a course that exceeds the standard mathematics curriculum for the student's grade level or services or curriculum modifications in mathematics that provide additional rigor or challenge.

Advanced learning opportunities may include:

- differentiated instruction;
- increased depth, breadth, or complexity;
- accelerated pacing;
- subject-area acceleration;
- interdisciplinary mathematics work;
- curriculum modifications;
- advanced mathematics coursework; and
- other services designed to meet the student's demonstrated mathematics needs.

IV. MATHEMATICS PLACEMENT AND PROMOTION

The School shall maintain a mathematics placement process designed to identify students who are ready for advanced mathematics learning opportunities and to ensure that qualifying students receive the opportunities required by Ohio law.

The School's mathematics placement process shall consider, as applicable:

1. State mathematics achievement assessment results;
2. State-approved mathematics diagnostic assessment results;
3. Classroom mathematics performance;
4. Mathematics course grades;
5. Teacher recommendations;
6. Demonstrated mastery of prerequisite mathematics standards;
7. Student readiness and demonstrated need for additional rigor or challenge; and
8. Other measures permitted by the Department or established by the School.

No student shall be denied an advanced mathematics opportunity solely because the student has not participated in a particular enrichment program, gifted program, or extracurricular activity.

A. Grade 3 through grade 5 (if served)

Beginning in Grade 3, the School shall provide advanced learning opportunities in mathematics to each qualifying student in accordance with R.C. 3313.6032.

The School shall determine the appropriate form of advanced mathematics instruction based upon the student's demonstrated skills, readiness, and educational needs.

Advanced learning opportunities may be provided through:

- differentiated classroom instruction;
- curriculum compacting;
- enrichment;
- advanced mathematics units;

- flexible grouping;
- subject-area acceleration;
- instruction using mathematics content above the student's enrolled grade level;
- online or electronic mathematics instruction;
- interdisciplinary projects; or
- other appropriate instructional or curricular modifications.

The School is not required to place every qualifying student in the same instructional program. Placement shall be individualized to the extent practicable.

B. Grade 6 mathematics placement (if served)

The School shall evaluate students enrolled in Grade 6 to determine whether each student meets the definition of a qualifying student under R.C. 3313.6032.

Beginning July 1, 2027, each qualifying Grade 6 student shall be enrolled, subject to the requirements and limitations of Ohio law, in:

1. A Grade 7 mathematics course that combines the Grade 7 and Grade 8 Ohio mathematics standards in one school year; and
2. Algebra I in Grade 8.

A student shall be enrolled in Algebra I in Grade 8 only if the student achieves at least a proficient level of skill on the required Grade 8 mathematics achievement assessment for the combined Grade 7/8 mathematics course, as required by R.C. 3313.6032.

The School shall follow any additional placement rules adopted by the Department concerning placement under R.C. 3313.6032.

VII. ALGEBRA I PREPARATION AND PLACEMENT PLAN & TIMELINE

The School shall maintain a mathematics curriculum and placement for all applicable grades as listed below that establishes a progression for students who demonstrate readiness for Algebra I.

The plan shall include:

Grade 3:

Identification of students demonstrating advanced mathematics achievement and provision of appropriate enrichment, differentiation, or acceleration.

Grade 4:

Continued monitoring of mathematics achievement and provision of increasingly rigorous learning opportunities for students demonstrating readiness.

Grade 5:

Evaluation of students for continued advanced mathematics opportunities and identification of students who may be prepared for accelerated middle-school mathematics coursework.

Grade 6:

Formal review of qualifying-student status and preparation for the accelerated Grade 7/8 mathematics sequence when required.

Grade 7:

For qualifying students enrolled pursuant to R.C. 3313.6032, completion of the combined Grade 7/8 mathematics standards course and preparation for Algebra I.

Grade 8:

Placement into Algebra I for students meeting the statutory requirements, including the required proficiency determination following the combined Grade 7/8 mathematics course.

The School may establish additional pathways to Algebra I for students who do not meet the statutory qualifying-student criteria but demonstrate sufficient readiness under School requirements.

Grades 9 Through 12:

Following successful completion of Algebra I, students shall progress through the School's mathematics curriculum based upon earned credit, prerequisite mastery, academic readiness, graduation requirements, and available advanced coursework.

Acceleration, College Credit Plus, competency-based credit, or other lawful educational options may be used, as appropriate, to permit continued advancement.

VIII. PARENT/GUARDIAN NOTIFICATION

The School shall notify the parent or guardian of each student who qualifies for the Grade 7/8 and Algebra I placement pathway required under R.C. 3313.6032.

The notification shall explain:

1. That the student has been determined to be a qualifying student;
2. The mathematics placement recommended or required for the student;
3. The expected mathematics course sequence;
4. Any assessment requirements associated with the placement;
5. The requirements for continued placement in Algebra I;
6. Available supports and resources; and
7. The parent's or guardian's right to submit a written request that the student not be enrolled under the statutory acceleration pathway.

IX. ASSESSMENT REQUIREMENTS

Each student enrolled in an advanced mathematics course pursuant to R.C. 3313.6032 shall participate in the corresponding required mathematics achievement assessment or end-of-course examination applicable to the course.

Students enrolled in Algebra I shall take the required Algebra I end-of-course examination in accordance with Ohio law and Department requirements.

The School shall use assessment results, together with other appropriate information, to monitor student progress and determine appropriate future mathematics placement.

X. SUPPORTS AND TRANSITION SERVICES

When a student is placed in an accelerated mathematics pathway, the School shall consider appropriate transition and support measures.

Such measures may include:

- additional instructional support;
- tutoring;
- targeted intervention;
- progress monitoring;
- teacher consultation;
- supplemental instructional materials;
- opportunities to address prerequisite skill gaps; and
- communication with the student's parent or guardian.

The School shall make reasonable efforts to ensure that accelerated placement does not result in the student being denied appropriate instructional support.

XI. STUDENTS WITH DISABILITIES AND OTHER INDIVIDUALIZED NEEDS

Mathematics placement decisions shall be implemented consistent with applicable federal and state law, including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act, and applicable Ohio law.

For a student with an individualized education program ("IEP"), the School shall consider the student's IEP and applicable accommodations and services when implementing an advanced mathematics placement.

Nothing in this policy shall be interpreted to alter a student's rights under applicable special education or civil rights laws.

XIV. STUDENT ACCELERATION POLICY

This policy shall be a supplement to the School's student acceleration policy adopted pursuant to R.C. 3324.10.



LEGAL UPDATE

For Ohio Community School Boards

School-Level Component Rating Distribution (Traditional and Community Schools)

	1 Star	2 Stars	3 Stars	4 Stars	5 Stars
Achievement	9.6% (294)	22.5% (690)	25.8% (792)	28.3% (866)	13.8% (423)
Progress	7.5% (220)	25.7% (755)	29.7% (871)	26.9% (790)	10.2% (300)
Gap Closing	7.2% (232)	16.4% (529)	21.5% (693)	28.1% (906)	26.9% (869)
Early Literacy	28.4% (482)	22.7% (385)	29.2% (495)	15.9% (269)	3.8% (65)
Graduation	11.2% (90)	7.6% (61)	8.3% (67)	20.8% (167)	52.1% (418)
College, Career, Workforce, and Military Readiness	10.3% (82)	10.6% (85)	33.4% (267)	27.0% (216)	18.6% (149)

LOCAL REPORT CARDS

In mid-September the 2025-2026 report cards were issued for each Ohio school. Local Report Cards provide parents, educators, the community, and policymakers information about school performance.

Statewide, literacy proficiency rates increased. Math proficiency continues to rise across the state, with steady year-over year gains. The graduating class of 2025 showed strong momentum in college, career, workforce, and military readiness. Over two-thirds of graduates earned at least one of the state's 11 postsecondary readiness measures, marking the third consecutive year of statewide improvement. The rate of chronic absenteeism decreased slightly, but is still far from the state's goal.

Access your school's local report card at:

<https://reportcard.education.ohio.gov/>



Important Fall Deadlines

Annual Reports: Ohio law requires community school boards to submit by October 31st a report of the school's progress in meeting the academic goals, performance standards, and financial status to the sponsor and the parents of all students enrolled in the school. Your particular sponsor may have an earlier date by which it is due to their office.

Annual Budget Adoption: Ohio law requires community school boards, with assistance from the fiscal officer, to adopt the annual school budget by October 31st. Again, your particular sponsor may have an earlier date by which they require submission to them.

SUNSHINE LAW TRAININGS

Wednesday, September 23rd 12:00 PM

Wednesday, October 21st 5:00 PM

Tuesday, November 17th 12:00 PM

Simply click on the link above to join. No need to register, but you must enter your full name when you join the Zoom and remain for the entire hour in order to receive a certificate.

Reach our office to arrange other dates at your board's convenience.



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OCCS BOARD BRIEF *October 2026*

Ohio Digital Learning School

Regional Representative's Report:

- On October 2, Junior Achievement of Northwestern Ohio will speak with ODLS seniors about the 5th Year program, a nine-month experience designed to help recent high school graduates explore career and education pathways while building independence and real-world skills. The program includes living on the University of Toledo campus, two paid internships, employer site visits, and workshops focused on career, financial, professional, and life skills.
- OCCS is accepting applications for the 2026–2027 Performance, Innovation, and Improvement (PII) Grant from governing authorities of currently sponsored schools. Schools may apply for funding to support initiatives that advance goals identified within their Performance and Accountability Plans. Applications should outline the identified need, proposed initiative, measurable outcomes, implementation plan, organizational capacity, sustainability, and proposed budget. Completed applications are due to OCCS by November 6, 2026.
- October is National Principals Month, a time to recognize and celebrate the dedicated school leaders who work each day to support students, staff, and their school communities. Thank you to Mrs. Day and Mr. Goodall for your leadership, commitment, and the positive impact you make!
- Regarding the compliance tasks assigned to the school in Epicenter, ODLS is on track for the month of September. Thank you for your attention to these important deadlines.
- On September 28, Kristin met with Mrs. Day, Mrs. Johnson, and Ms. Houghton to complete the 1st Trimester Worksheet. The review included discussing required postings in the building and on the school's website.

ACADEMICS

2026 Ohio School Report Cards Released

The 2026 School Report Cards were released on September 15. Find your school's report card [here](#). ODEW has also published guides and technical resources to help schools understand their results, including how overall and component ratings are calculated.

Dropout Prevention and Recovery Report Card

- [Dropout Prevention and Recovery Report Card Information](#) includes report card resources and technical documentation outlining business rules, calculations, and descriptions for each component.
- [2025-2025 Guide to DPR School Report Cards](#) explains how overall and component ratings are calculated.

How did your school perform on the 2025-2026 Report Card, and what do the results suggest should be a focus this year?

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ASSESSMENT

Fall 2026 Test Administration Windows

Dropout Prevention and Recovery: September 14 – November 20

Results available for districts:

- Math/Science/Social Studies: Immediate
- ELA: December 21, 2026

FISCAL

October Funding True-Up

October's payment will reflect current-year enrollment and reconcile July–September payments based on prior-year enrollment. Depending on enrollment changes, schools may see a larger or smaller October payment and changes to future monthly payments.

Ohio Department of Education and Workforce Community School Budget

School budget due to OCCS by Friday, October 16.

SPECIAL EDUCATION

Special Education STAR Review

The school is participating in the STAR Review process because of its Needs Intervention rating on the 2025–26 Special Education Ratings. OCCS will continue to participate in the review process, monitor required improvement activities, and provide technical assistance as the school works to address the areas identified through the state review.

Sponsor Annual Report on Special Education: Updated Form

ODEW has updated the Sponsor Annual Report on [Special Education form](#). The updated form has been streamlined from the previous four-page form to a one-page form, making the reporting process simpler for schools. Schools should use the new one-page form for the 2026–27 submission and should not use the previous version. The completed form must be uploaded to **Epicenter by October 15, 2026**.

UPCOMING EVENTS

National School Choice Fair

Save the Date for the 2027 Greater Columbus School Choice Fair at COSI on Saturday, January 23, 2027, from 11 AM–2 PM. Each participating school will be able to connect with families exploring their educational options in the Columbus area. Spots are limited, so register now [here](#).

National Bullying Prevention Month

It is time to acknowledge that bullying has devastating effects on children and families, such as school avoidance, loss of self-esteem, increased anxiety, and depression. The National Child Traumatic Stress Network (NCTSN) has compiled a [list of helpful resources](#) for parents, children, teens, educators, and school staff.

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Fire Prevention Week

October 4 – October 10 is Fire Prevention Week. This year's campaign, "Charge into Fire Safety. Safe Charging Is a Superpower," focuses on the everyday charging habits that can help reduce the risk of lithium-ion battery fires and keep homes and communities safer. You can find educator toolkits, activities, digital catalogs, and more at [the NFPA website](#).

School Safety Month

The Ohio School Safety Center (OSSC) invites all Ohio schools to participate in the statewide [October Kindness Campaign](#), a month-long initiative highlighting the powerful role kindness plays in creating safe, connected school environments. Schools can complete kindness-focused activities to earn points and climb the OSSC leaderboard. Schools reaching 250 points will be honored as one of Ohio's Kindest Schools.

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